

**SCHEDULE A  
WATERLOO TEACHER'S SALARY SCHEDULE  
2012-2013**

**BA BASE - 31,860.00**

<u>STEP</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>MA+45</u>
<b>STEP 03</b>	34408.80	36001.80	37594.80	39187.80	41099.40	43011.00	44604.00
<b>STEP 04</b>	35683.20	37276.20	38869.20	40780.80	42692.40	44604.00	46197.00
<b>STEP 05</b>	36957.60	38550.60	40462.20	42373.80	44285.40	46197.00	47790.00
<b>STEP 06</b>	38232.00	40143.60	42055.20	43966.80	45878.40	47790.00	49383.00
<b>STEP 07</b>	39825.00	41736.60	43648.20	45559.80	47471.40	49383.00	50976.00
<b>STEP 08</b>	41418.00	43329.60	45241.20	47152.80	49064.40	50976.00	52569.00
<b>STEP 09</b>	43011.00	44922.60	46834.20	48745.80	50657.40	52569.00	54162.00
<b>STEP 10</b>	44604.00	46515.60	48427.20	50338.80	52250.40	54162.00	55755.00
<b>STEP 11</b>	46197.00	48108.60	50020.20	51931.80	53843.40	55755.00	57348.00
<b>STEP 12</b>	47152.80	49701.60	51613.20	53524.80	55436.40	57348.00	58941.00
<b>STEP 13</b>	48108.60	50976.00	53206.20	55117.80	57029.40	58941.00	60534.00
<b>STEP 14</b>	48427.20	51294.60	53843.40	56073.60	57985.20	59896.80	62127.00
<b>STEP 15</b>	49064.40	51931.80	54480.60	56710.80	58941.00	61171.20	63720.00
<b>STEP 16</b>	49383.00	52250.40	54799.20	57348.00	59896.80	62127.00	64675.80
<b>STEP 17</b>	49701.60	52569.00	55436.40	57985.20	60852.60	63401.40	65631.60
<b>STEP 18</b>	50020.20	52887.60	56073.60	58622.40	61808.40	64357.20	66906.00
<b>STEP 19</b>	50338.80	53206.20	56392.20	59259.60	62445.60	65313.00	67861.80
<b>STEP 20</b>	50657.40	53524.80	57029.40	59896.80	63401.40	66268.80	68817.60
<b>STEP 21</b>	50976.00	53843.40	57666.60	60534.00	64357.20	67224.60	69773.40
<b>LONGEVITY</b>		18 Yrs. = \$200 21 Yrs. = \$800		19 Yrs. = \$400 22 Yrs. = \$1000		20 Yrs. = \$600 23 Yrs. = \$1400	

Effective starting 2000-01, no incoming employee will be placed on the Salary Schedule at a higher step than an existing Waterloo employee with the same total teaching experience.