



Board of Education Meeting

January 10, 2022
5:00 p.m.

Board Room
Education Service Center
1516 Washington Street
Waterloo, Iowa

Waterloo Schools

Engaged in Learning, Prepared for Success

Mission

The Waterloo Schools community commits to a comprehensive system of education and support to assure that each and every student will graduate prepared for college, career and citizenship as evidenced by continuing education, pursuing a career path and contributing to a community.

Strategic Focus Areas and Objectives

People

Recruit, hire and retain a diverse, high-performing workforce aligned with district values and goals.

- Enhance and clarify hiring protocol to ensure awareness and consistency between buildings.
- Align staff with talent and workforce needs (strengths-based placements with the right people in the right seats).
- Optimize our workforce through professional learning with clear expectations, skill attainment, perfecting practice.
- Improve the organizational health of the district.

Achievement

Increase achievement for all students through rigorous curriculum, high expectations and effective delivery of instruction, with assessment for improved teaching and increased learning.

- Increase the percentage of students proficient in math, literacy and science.
- Accelerate the learning for all students while narrowing the achievement gap for all subgroups.
- Create 21st Century schools that increase personal, emotional, social and academic independence in order to prepare students for college, career and citizenship.

Community

Initiate, strengthen and engage in community partnerships that result in the academic, social and behavioral success of each and every student.

- Communicate frequently and accurately.
- Improve image and confidence in Waterloo Schools.
- Partner with businesses, organizations, people to secure resources and enhance real-world experiences.
- Empower Parents.

Environment

Provide an optimal learning environment that is safe, inspiring and welcoming, where all individuals are respected, valued and engaged. Secure, organize and optimize financial resources for human assets, programs and operations that support student achievement.

- Provide physical environment that allows for a safe learning environment.
- Provide programs that allow students to explore athletic and extra-curricular activities.
- Plan for future facility needs – plan and explore capital expenditures, prepare for future physical needs.
- Align financial resources to the established goals.



**WATERLOO SCHOOLS
BOARD OF EDUCATION MEETING
January 10, 2022
5:00pm**

Exhibit

- | | | |
|--|--|--------------|
| I. Call to Order | | |
| II. Moment of Silence | | |
| III. Pledge of Allegiance | | |
| IV. Mission Statement | | |
| V. Board Celebration – Recognition of West High Music Students | | A
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| VI. Information from Individuals and Delegations | | |
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| • <i>Personnel Appointments and Adjustments</i> | | C
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| • <i>504.3 – Student Conduct Code</i> | | |
| • <i>506.5 – Law Enforcement – Student Contact</i> | | |
| • <i>506.51 – Interviews of Students by Outside Agencies</i> | | |
| • <i>506.6 – Student Fines – Fees – Charges</i> | | |

- 706.3 – *Student Transportation*
- 706.4 – *Student Conduct on School Transportation*

X. Adoption of Covid-19 Testing and Vaccination Policy

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XI. Superintendent’s Report

XII. Information from Board Members

XIII. Adjourn

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Board Celebration – Recognition of West High Music Students

CONTACT: Akwi Nji, Director of School & Community Relations
Pam Arndorfer, Board Secretary

ATTACHMENT: None

BACKGROUND:

West High School's Tri-M Music Honor Society, a fantastic group of high achieving Choir, Band and Orchestra musicians, collected 448 pounds of canned food donations for the Northeast Iowa Foodbank the weekend of December 18, 2021. Tri-M Music Honor Society students will attend the board meeting to share information about the food drive.

In addition, a small group of West High choir members have been selected for an honor choir hosted by Wartburg College later this month. These students will also attend the board meeting to share information regarding their upcoming performance.

Students will be accompanied by West High Music Instructor, Luke Overton.

FOR INFORMATION ONLY

**Minutes of the Board of Education
Waterloo Schools
County of Black Hawk, State of Iowa
December 13, 2021**

The Board of Education of the Waterloo Schools, County of Black Hawk, State of Iowa, was called to meet in regular session at 5:00pm on Monday, December 13, 2021, in the Board Room of the Education Service Center, 1516 Washington Street, Waterloo, Iowa.

Present: Board members: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills and Shanlee McNally
Superintendent, Dr. Jane Lindaman
Associate Superintendent for Educational Services, Dr. Stephanie Mohorne
Chief Officer of Human Resources/Equity, Kingsley Botchway II
Chief Financial Officer/Board Treasurer, Michael Coughlin
Assistant to the Superintendent/Board Secretary, Pam Arndorfer

Absent: Board member, Lyle Schmitt

I. Call to Order

The meeting was called to order by Ms. McNally at 5:00pm.

II. Moment of Silence

III. Pledge of Allegiance

The Pledge of Allegiance was led by the East High JROTC students.

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Ms. McNally.

V. Board Celebration – East High JROTC Receives Governor’s Volunteer Award

This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, introduced Yolando Loveless, Black Hawk County Veterans Affairs Director, to provide information regarding his nomination of the East High JROTC program for their volunteer service with Black Hawk County Veterans. Lt. Col. (Ret) Glen Keith, East High JROTC Instructor, provided information regarding the award.

VI. Board Celebration – West High Yearbook Students Attend Conference

This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, introduced Nicole Goodman, West High Yearbook Advisor, to share information regarding the Iowa High School Press Association (IHSPA) Conference. West High student, Olivia W. also shared information regarding her experience at the conference.

VII. Information from Individuals and Delegations

No public comments were brought forth.

VIII. Consent Agenda

It was moved by Ms. Johnson and seconded by Mr. Knight that the Board of Education approve the consent agenda. Motion carried 6-0. The following items were approved:

- Minutes of the November 8, 2021, Regular Board Meeting
- Personnel Appointments and Adjustments
- Bills Due & Payable and Bills Paid Between Board Meetings

IX. 2020-2021 Comprehensive Annual Financial Report

It was moved by Ms. Flynn and seconded by Ms. Johnson that the Board of Education accept the recommendation of the District Finance Committee to receive and place on file the Waterloo Community School District 2020-21 Comprehensive Annual Financial Report. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

X. Annual Meeting – Treasurer’s Report

It was moved by Ms. Flynn and seconded by Mr. Williams that the Board of Education approve the Treasurer’s Reports for June 30, 2021. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 5-0. (*Ms. Mills was briefly absent at the time of voting*)

XI. Abstract of Votes from the School Election

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education take official notice of the Abstract of Votes from the School Election held November 2, 2021. Pam Arndorfer, Board Secretary, provided information. Motion carried 6-0.

- Elected as District 1 Director is **Astor Williams**
- Elected as District 4 Director is **Endya Johnson**
- Elected as At-Large Director is **Janelle Ewing**

XII. Recess for Retirement of Board Member and Seating of Newly Elected Board Member

Retiring board member and president, Shanlee McNally, was honored and presented with a token of appreciation for her years of service. The board took a short recess after which incoming board member, Janelle Ewing, was invited forward to be seated with the board.

Board members present for this portion of the meeting: Endya Johnson, Jesse Knight, Sue Flynn, Astor Williams, Stacie Mills and Janelle Ewing. Board Secretary, Pam Arndorfer, assumed the chair during this portion of the meeting.

XIII. Installation of New Directors

Pam Arndorfer, Board Secretary, administered the Oath of Office to Endya Johnson, Astor Williams and Janelle Ewing.

XIV. Election of Officers

Ms. Mills nominated Ms. Flynn as President of the Board of Education. It was moved by Mr. Knight and seconded by Mr. Williams to close nominations for the office of President of the Board of Education. Motion carried 6-0. Ms. Flynn was elected President 6-0 on a roll call vote.

Mr. Williams nominated Ms. Johnson as Vice President of the Board of Education. It was moved by Ms. Mills and seconded by Mr. Knight to close nominations for the office of Vice President of the Board of Education. Motion carried 6-0. Ms. Johnson was elected Vice President 6-0 on a roll call vote.

Pam Arndorfer, Board Secretary, administered the Oath of Office to Sue Flynn, President, and Endya Johnson, Vice President.

Board President, Sue Flynn, assumed the chair for the remainder of the meeting.

XV. Reorganization of the Board

It was moved by Ms. Johnson and seconded by Mr. Knight that the President of the Board of Education of the Waterloo Community School District, Sue Flynn, be authorized to sign all warrants, contracts, and all other documents that require her signature; and the Vice President of the Board of Education of the Waterloo Community School District, Endya Johnson, be authorized to sign all warrants, contracts, and all other documents that require her signature in the absence of the President; and the signature plate of Shanlee McNally, immediate Past President of the Board of Education be authorized to continue as a valid check signature until a plate for the new President can be obtained; and the Superintendent be authorized to invest school district monies prior to allocating these funds toward payment of expenditures, in accordance with Board Policy 701.8; and the Board of Education reaffirms all policies and actions of preceding Boards. Motion carried 6-0.

XVI. East High Schools Boys Basketball Team Travel to Missouri

It was moved by Mr. Williams and seconded by Mr. Knight that the Board of Education approve travel for the East High Boys Basketball Team to compete in the “Twelve Courts of Christmas” tournament and visit the Negro Leagues Baseball Museum in Kansas City, Missouri, from December 22-23, 2021. Tim Moses, East High Athletic Director, and Brent Carmichael, East High Boys Basketball Coach, provided information. Motion carried 6-0.

XVII. Grants from the Governor’s STEM Advisory Council

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education accepts with gratitude the Work-Based Learning Mini-Grant for \$5,500 and the STEM Best Enhancement Grant for \$10,000 from the Governor’s STEM Advisory Council as outlined. Jeff Frost, Executive Director of Professional Education, provided information. Motion carried 6-0.

XVIII. Board Policy Changes – First Reading

This item was presented as Information Only. Akwi Nji, Director of School & Community Relations, provided the following policies for first reading:

- 109.0 – *Complaints by Citizens*
- 200.3 – *School Board Powers and Duties*
- 206.0 – *Board Officers*
- 211.0 – *Public Participation in Meetings of the Board of Education*
- 504.3 – *Student Conduct Code*
- 506.5 – *Law Enforcement – Student Contact*
- 506.51 – *Interviews of Students by Outside Agencies*
- 506.6 – *Student Fines – Fees – Charges*
- 706.3 – *Student Transportation*
- 706.4 – *Student Conduct on School Transportation*
- 706.7 – *Video Camera Supervision and Viewing*

It was requested that Policies 109.0 (*Complaints by Citizens*), 211.0 (*Public Participation in Meetings of the Board of Education*), and 706.7 (*Video Camera Supervision and Viewing*) be pulled from the agenda and go back to the Policy Review Committee for further review.

XIX. River Hills School Consortium SBRC Application for Special Education Administrative Costs

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board approve the application to the School Budget Review Committee (SBRC) in the amount of \$49,919.68 for special education administrative costs associated with River Hills Consortium program for the 2022-23 school year. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XX. Lied Center Consortium SBRC Application for Special Education Administrative Costs

It was moved by Ms. Johnson and seconded by Mr. Williams that the Board approve the application to the School Budget Review Committee (SBRC) in the amount of \$11,732.32 for special education administrative costs associated with Lied Center Consortium program for the 2022-23 school year. Michael Coughlin, Chief Financial Officer, along with Dr. Stephanie Mohorne, Associate Superintendent for Educational Services, provided information. Motion carried 6-0.

XXI. Limited English Proficient Allowable Costs in Excess of Revenues

It was moved by Mr. Knight and seconded by Ms. Johnson that the Board of Education approve submission of the request to the SBRC for \$621,798.06 in Modified Allowable Growth to provide 100% spending authority for 2020-21 actual LEP program costs and that this increased allowable growth may be funded by 2022-23 cash reserve levies. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XXII. SBRC Modified Allowable Growth Request for Increasing Enrollment, Open Enrollment Out Students Not Counted in FY2020 and Continued Funding for Limited English Proficient Instruction

1. **Increased Enrollment:** It was moved by Mr. Knight and seconded by Ms. Johnson that the district's administration is authorized to submit a request to the School Budget Review Committee (SBRC) for a modified supplemental amount of \$385,199.00 due to an increase of certified enrollment from the prior year. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.
2. **Open Enrollment Out Not on Prior Year's Headcount:** It was moved by Mr. Williams and seconded by Mr. Knight that the district's administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$557,496.00 for open enrolled out students who were not included in the district's previous year certified enrollment count. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.
3. **Limited English Proficient (LEP) Instruction Beyond 5 Years:** It was moved by Mr. Knight and seconded by Mr. Williams that the district's administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$427,766 related to the English language learning program for students who have exceeded five years of weighting that are included on the Fall 2021 certified enrollment headcount. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XXIII. Funding for 2022-23 At-Risk Education Programs

It was moved by Mr. Williams and seconded by Ms. Johnson that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee (SBRC) in the amount of \$3,859,182 for modified supplemental amount (MSA) for the purpose of funding district At-Risk programming for 2022-23. Michael Coughlin, Chief Financial Officer, provided information. Motion carried 6-0.

XXIV. Financial Information

This item was presented as Information Only. Michael Coughlin, Chief Financial Officer, provided information.

XXV. Superintendent's Report

- Dr. Lindaman welcomed new board member, Janelle Ewing, along with returning board members, Astor Williams and Endya Johnson, and thanked all three for their willingness to run and serve on the Board of Education.
- Lowell Elementary – we are very close to bringing students and staff “back home” as we expect to begin moving in over the weekend. Students will start 2nd semester in the new building.

XXVI. Information from Board Members

Each board member was given the opportunity to comment.

XXVII.Adjourn

It was moved by Ms. Mills and seconded by Ms. Johnson that the Board of Education adjourn the meeting. Motion carried 6-0. The meeting adjourned at 7:43pm.

Respectfully submitted,

Pamela G. Arndorfer, Board Secretary

Date Approved by the Board of Education

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the minutes of the December 13, 2021, Regular Board meeting.”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Personnel Appointments and Adjustments

CONTACT: Kingsley Botchway II, Chief Officer of Human Resources/Equity

ATTACHMENTS: Routine Personnel Appointments

BACKGROUND:

Routine personnel matters, as outlined in the attachment, are recommended for approval.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the personnel items as listed.”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Bills Due and Payable and Bills Paid Between Board Meetings

CONTACT: Michael Coughlin, Chief Financial Officer
Dr. Jane Lindaman, Superintendent

ATTACHMENTS: Listing of Bills Due and Payable and Bills Paid Between Board Meetings

BACKGROUND:

The Board authorizes the issuance of warrants for payment of claims against the school district for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board policy.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"the Board of Education approve the Bills Due and Payable and the Bills Paid Between Board Meetings."

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00229225	25.00	12/08/21	10928 SHERICE ORTMAN	C
10	00229226	5,504.94	12/08/21	9234 T-MOBILE USA INC	C
10	00229227	5,639.06	12/10/21	12110 CEDAR FALLS UTILITIES	C
10	00229228	33,964.00	12/10/21	12450 SCREENCASTIFY, LLC	C
10	00229229	75.00	12/13/21	5865 BEECHER LAW FIRM	C
10	00229230	375.00	12/13/21	128 BLACK HAWK CLERK OF COURT	C
10	00229231	4,266.52	12/13/21	2431 CEDAR VALLEY SPORTSPLEX	C
10	00229232	1,174.00	12/13/21	103 CEDAR VALLEY UNITED WAY	C
10	00229233	537.42	12/13/21	4445 IOWA DEPT OF REVENUE & FINANCE	C
10	00229234	580.66	12/13/21	601 LINN COUNTY SHERIFF	C
10	00229235	129.80	12/13/21	132 NEW YORK LIFE	C
10	00229236	156.00	12/13/21	12511 NYS CHILD SUPPORT PROCESSING CENTER	C
10	00229237	319.78	12/13/21	3870 POLK COUNTY SHERIFF	C
10	00229238	29,953.50	12/13/21	112 PUBLIC EMPLOYEES CREDIT UNION	C
10	00229239	145.65	12/14/21	17922 CASEY'S BUSINESS MASTERCARD	C
10	00229240	25.00	12/22/21	128 BLACK HAWK CLERK OF COURT	C
10	00229241	132.92	12/22/21	2431 CEDAR VALLEY SPORTSPLEX	C
10	00229242	126.62	12/22/21	4445 IOWA DEPT OF REVENUE & FINANCE	C
10	00229243	4,344.50	12/22/21	112 PUBLIC EMPLOYEES CREDIT UNION	C
10	00229244	250.00	12/28/21	242 A1 SEPTIC & PUMPING SERVICES	C
10	00229245	1,246.50	12/28/21	3279 AABLE PEST CONTROL INC	C
10	00229246	2,100.00	12/28/21	7222 ADVANTAGE SCREENPRINT & EMBROI	C
10	00229247	799.03	12/28/21	20109 ALL FLAGS, LLC	C
10	00229248	114.50	12/28/21	9232 ALL STATE RENTAL	C
10	00229249	2,116.00	12/28/21	193 ALLEN OCCUPATIONAL HEALTH SERVICES	C
10	00229250	32.69	12/28/21	12622 ALLISON JONES	C
10	00229251	11.31	12/28/21	25755 AMY BAKKER	C
10	00229252	2,225.00	12/28/21	1951 ANFINSON AND LUCE PLC	C
10	00229253	157.50	12/28/21	3978 ANN RICHTER	C
10	00229254	44.85	12/28/21	3409 ANTHONY PAPPAS	C
10	00229255	677.21	12/28/21	279 ARCTIC REFRIGERATION, LC	C
10	00229256	232.64	12/28/21	1127 ARNOLD MOTOR SUPPLY	C
10	00229257	900.00	12/28/21	11542 ARTISAN CEILING SYSTEMS LLC	C
10	00229258	110.62	12/28/21	7074 ASTOR WILLIAMS	C
10	00229259	48.25	12/28/21	7698 AUTUMN KRAUS	C
10	00229260	14.28	12/28/21	8341 B & B LOCK & KEY, INC	C
10	00229261	867.36	12/28/21	5904 BARNES AND NOBLE INC	C
10	00229262	2,213.52	12/28/21	1323 BLACK HAWK COUNTY LANDFILL/DENVER CONST	C
10	00229263	895.98	12/28/21	378 BLACK HAWK MANAGEMENT, INC.	C
10	00229264	1,018.56	12/28/21	1095 BLACK HAWK WASTE DISPOSAL	C
10	00229265	6,310.00	12/28/21	300 BOLAND RECREATION	C
10	00229266	9.75	12/28/21	9204 BRENDA BIERE	C
10	00229267	18.87	12/28/21	559 CAMPBELL SUPPLY CO	C
10	00229268	9,174.25	12/28/21	578 CAPITAL SANITARY SUPPLY CO INC	C
10	00229269	973.75	12/28/21	479 CAROLINA BIOLOGICAL SUPPLY CO	C
10	00229270	220.76	12/28/21	3805 CASSANDRA TIEMESSEN	C
10	00229271	16.38	12/28/21	7608 CATHERINE SNOOK	C
10	00229272	135.84	12/28/21	144 CENTRAL RIVERS AEA	C
10	00229273	417.00	12/28/21	12464 CERTIPORT, INC	C
10	00229274	70.20	12/28/21	10193 CINDY GEIGER	C
10	00229275	40,055.39	12/28/21	540 CITY OF WATERLOO	C
10	00229276	272.48	12/28/21	2293 COURIER COMMUNICATIONS	C
10	00229277	437.33	12/28/21	634 CRESCENT ELECTRIC SUPPLY	C
10	00229278	1,469.40	12/28/21	5964 CROSSTEC CORPORATION	C
10	00229279	5,061.66	12/28/21	11893 DANA ANN SCHON	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00229280	139.02	12/28/21	12490 DEBRA BODEN	C
10	00229281	26,211.91	12/28/21	12544 DEERE AND COMPANY	C
10	00229282	750.23	12/28/21	697 DEMCO INC	C
10	00229283	4,290.00	12/28/21	695 DES MOINES AREA COMM COLLEGE	C
10	00229284	127.00	12/28/21	35181 DOMINOS PIZZA	C
10	00229285	72.54	12/28/21	7615 DONITA SCHMITZ	C
10	00229286	930.00	12/28/21	1895 DRAIN DOCTOR	C
10	00229287	820.50	12/28/21	7904 DTN	C
10	00229288	8,574.49	12/28/21	28215 DURHAM SCHOOL SERVICES	C
10	00229289	489.24	12/28/21	6881 EAN SERVICES, LLC	C
10	00229290	2,620.93	12/28/21	2554 ECHO GROUP INC	C
10	00229291	130.92	12/28/21	817 ELECTRICAL ENG & EQUIPMENT (THREE E)	C
10	00229292	20.99	12/28/21	817 ELECTRICAL ENG & EQUIPMENT (THREE E)	C
10	00229293	410.20	12/28/21	1201 ELECTRONIC ENGINEERING CO	C
10	00229294	3,623.38	12/28/21	9262 ELIZABETH THOMPSON	C
10	00229295	21.84	12/28/21	32891 EMILY EISENMAN	C
10	00229296	480.00	12/28/21	4825 EMILY OWNBY	C
10	00229297	2,822.25	12/28/21	962 ERIC ARMIN INC	C
10	00229298	180.35	12/28/21	6288 FAREWAY STORES INC	C
10	00229299	5,851.35	12/28/21	29190 FERGUSON ENTERPRISES INC #1657	C
10	00229300	16.00	12/28/21	5453 FLOWERAMA	C
10	00229301	794.88	12/28/21	5584 FOUNDATION BUILDING MATERIALS, LLC	C
10	00229302	38.61	12/28/21	8510 FRANCYS HERRERA	C
10	00229303	849.68	12/28/21	6991 FUTURE LINE LLC	C
10	00229304	312.50	12/28/21	946 GENERAL SHEET METAL WORKS INC	C
10	00229305	2,273.49	12/28/21	5574 GOPHER SPORTS EQUIPMENT	C
10	00229306	2,454.39	12/28/21	179 GORDON FLESCH COMPANY, INC.	C
10	00229307	5,119.90	12/28/21	981 GRADY INSTRUMENT SERVICE INC	C
10	00229308	3,854.79	12/28/21	12353 GRANITE TELECOMMUNICATIONS LLC	C
10	00229309	2,600.00	12/28/21	12554 GREENWORX LAWN & TREE LLC	C
10	00229310	396.00	12/28/21	12519 HANDS UP COMMUNICATIONS	C
10	00229311	899.00	12/28/21	3302 HARRIS CLEANING SERVICE INC	C
10	00229312	3,267.00	12/28/21	10689 HAUSERS WATER SYSTEMS INC	C
10	00229313	42,379.60	12/28/21	1029 HAWKEYE COMMUNITY COLLEGE	C
10	00229314	21,917.00	12/28/21	8901 HAWKEYE STAGES LLC	C
10	00229315	240.00	12/28/21	12603 HEIDI ROTTINK	C
10	00229316	1,188.00	12/28/21	401 HEINEMANN	C
10	00229317	43.96	12/28/21	1106 HY VEE FOOD STORES CROSSROADS	C
10	00229318	9.99	12/28/21	1107 HY VEE FOOD STORES LOGAN AVE	C
10	00229319	47.47	12/28/21	1104 HY-VEE ACCOUNTS RECEIVABLE	C
10	00229320	4,000.00	12/28/21	2207 I & S GROUP INC	C
10	00229321	2,110.00	12/28/21	2567 IA ASSOC OF SCHOOL BOARDS	C
10	00229322	33,122.50	12/28/21	5086 IMAGINE LEARNING, INC.	C
10	00229323	500.00	12/28/21	12093 INFINITE CAMPUS INC	C
10	00229324	20,926.54	12/28/21	4366 INFOMAX OFFICE SYSTEMS, INC	C
10	00229325	20.00	12/28/21	1191 INRCOG/CEDAR VALLEY COALITION	C
10	00229326	30,668.42	12/28/21	7514 IOWA DEPT OF HUMAN SERVICES	C
10	00229327	1,510.50	12/28/21	11838 IOWA SCHOOL FINANCE INFO SERVICES INC	C
10	00229328	300.00	12/28/21	3375 ISBGA	C
10	00229329	2,584.94	12/28/21	4528 J.P. GASWAY	C
10	00229330	5,832.35	12/28/21	4528 J.P. GASWAY	C
10	00229331	18,813.12	12/28/21	7201 JANESVILLE CONSOLIDATED	C
10	00229332	1,143.75	12/28/21	6234 JANICE DYKSTRA	C
10	00229333	240.00	12/28/21	12193 JANICE ROSAUER	C
10	00229334	187.50	12/28/21	5776 JEFF CONREY	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00229335	149.00	12/28/21	8297 JENNIFER EDGINGTON	C
10	00229336	47.15	12/28/21	3442 JENNIFER WILLAND	C
10	00229337	1,550.00	12/28/21	12543 JIMMY'S STUMP GRINDING	C
10	00229338	1,094.68	12/28/21	6811 JOHNSTONE SUPPLY	C
10	00229339	72.50	12/28/21	6152 JOSHUA MEYER	C
10	00229340	13.53	12/28/21	5256 KAREN UTTERBACK	C
10	00229341	3,151.00	12/28/21	2549 KENNEDY INSULATION SYSTEMS, INC	C
10	00229342	127.14	12/28/21	2333 LANELL SCHUMACHER	C
10	00229343	211.35	12/28/21	22209 LANGUAGE LINE SERVICES	C
10	00229344	25,648.00	12/28/21	7820 LEADER VALLEY FOUNDATION	C
10	00229345	7,000.00	12/28/21	12533 LEXIA LEARNING SYSTEMS LLC	C
10	00229346	179.00	12/28/21	1369 LINDGREN GLASS LLC	C
10	00229347	7.90	12/28/21	12574 MARICELA REAL	C
10	00229348	121.14	12/28/21	768 MASON CITY COMM SCHOOL DIST	C
10	00229349	99.54	12/28/21	1402 MCDONALD SUPPLY	C
10	00229350	8,564.97	12/28/21	1402 MCDONALD SUPPLY	C
10	00229351	388.95	12/28/21	7971 MEDIACOM	C
10	00229352	3,764.78	12/28/21	9295 MEGAN BILLYCK	C
10	00229353	16,451.10	12/28/21	402 MIDAMERICAN ADMIN & RETIRE SOLUTIONS INC	C
10	00229354	224.19	12/28/21	1199 MIDAMERICAN ENERGY COMPANY	C
10	00229355	200.00	12/28/21	3443 MIDWEST INT'L BACCALAUREATE SOCIETY	C
10	00229356	209.22	12/28/21	25364 MSC INDUSTRIAL SUPPLY CO	C
10	00229357	321.60	12/28/21	1194 NASSCO INC	C
10	00229358	1,542.92	12/28/21	578 NETWORK SERVICES CO	C
10	00229359	380.00	12/28/21	1668 NICHOLS HOME IMPROVEMENT CENTR	C
10	00229360	421.97	12/28/21	2786 O'REILLY AUTOMOTIVE INC	C
10	00229361	3,519.92	12/28/21	10158 OFFICE EXPRESS	C
10	00229362	446.97	12/28/21	1684 OVERHEAD DOOR OF WATERLOO INC	C
10	00229363	730.73	12/28/21	2296 P & K MIDWEST INC	C
10	00229364	282.22	12/28/21	9494 PARTS AUTHORITY LLC	C
10	00229365	125,046.00	12/28/21	1717 PDCM INSURANCE	C
10	00229366	1,150.00	12/28/21	11743 PLATINUM PEST SERVICES, INC	C
10	00229367	2,427.75	12/28/21	5099 PRIORITY 1 MUFFLER & BRAKE	C
10	00229368	64,467.00	12/28/21	10398 PROJECT LEAD THE WAY	C
10	00229369	312.50	12/28/21	8133 RANDY KREJCI	C
10	00229370	25.00	12/28/21	5032 RAVEN DEUTH	C
10	00229371	50.00	12/28/21	2392 RAY MOUNT WRECKER SERVICE, INC	C
10	00229372	486.00	12/28/21	8385 ROCHESTER 100 INC	C
10	00229373	2,372.14	12/28/21	14877 ROCHESTER ARMORED CAR CO., INC	C
10	00229374	161.00	12/28/21	12613 ROSE MAHAMBA	C
10	00229375	321.32	12/28/21	1327 SCHOOL SPECIALTY LLC	C
10	00229376	79.50	12/28/21	925 SCHULTZ STRINGS	C
10	00229377	15,508.81	12/28/21	1949 SCHUMACHER ELEVATOR COMPANY	C
10	00229378	95.39	12/28/21	12499 SIRR GARDNER	C
10	00229379	46.15	12/28/21	1998 SLED SHED THE	C
10	00229380	557.30	12/28/21	4616 SPRINT	C
10	00229381	6.24	12/28/21	4922 STACEY SNYDER	C
10	00229382	99.06	12/28/21	6409 STACIE MILLS	C
10	00229383	40.60	12/28/21	2063 STETSON BUILDING PRODUCTS LLC	C
10	00229384	250.00	12/28/21	7476 STEVE GILLEN	C
10	00229385	9,609.31	12/28/21	7444 SUCCESSLINK	C
10	00229386	27.15	12/28/21	2092 SUPERIOR WELDING SUPPLY CO	C
10	00229387	3,690.00	12/28/21	2105 SWISHER AND COHRT	C
10	00229388	46.41	12/28/21	40059 TAMMY KINNETZ	C
10	00229389	2,587.50	12/28/21	12545 TANYA SBIRAL	C

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Bank	Check No	Amount	Date	Vendor	Type
10	00229390	3,383.33	12/28/21	10451 THE FILTER SHOP	C
10	00229391	535.00	12/28/21	9443 THE MATH LEARNING CENTER	C
10	00229392	50.00	12/28/21	3219 THE SHRED MASTER LLC	C
10	00229393	78.78	12/28/21	7862 TIM MOSES	C
10	00229394	35.10	12/28/21	7862 TIM MOSES	C
10	00229395	118.94	12/28/21	12618 TORMACH	C
10	00229396	3.28	12/28/21	10923 TRACY TIGGES	C
10	00229397	5,962.17	12/28/21	1390 TRUCK CENTER COMPANIES	C
10	00229398	1,455.00	12/28/21	3452 UNITY POINT HEALTH	C
10	00229399	3,582.43	12/28/21	2243 VAN METER INDUSTRIAL INC	C
10	00229400	1,134.45	12/28/21	2247 VARSITY CLEANERS	C
10	00229401	45.00	12/28/21	23299 VERNON MIDDLE SCHOOL	C
10	00229402	240.00	12/28/21	12604 VERONICA MONAGHAN	C
10	00229403	406.00	12/28/21	2291 WATERLOO COMMUNITY PLAYHOUSE INC	C
10	00229404	8,431.44	12/28/21	3820 WBC MECHANICAL INC	C
10	00229405	755.44	12/28/21	2304 WEBER PAPER COMPANY	C
10	00229406	688.47	12/28/21	2304 WEBER PAPER COMPANY	C
10	00229407	1,123.06	12/28/21	2327 WEST MUSIC COMPANY	C
10	00229408	7,504.74	12/28/21	8570 WILSON RESTAURANT SUPPLY	C
10	00229409	3,321.00	12/28/21	19976 WINDSTAR LINES INC	C
10	00229410	2,077.02	12/28/21	6678 XEROX FINANCIAL SERVICES	C
10	00229411	10,154.07	12/28/21	2614 YOUNG PLUMBING AND HEATING	C
10	00229412	10,266.01	01/03/22	11528 FIDELITY SECURITY	C
10	00229413	37,823.78	01/04/22	160 MADISON NATIONAL LIFE	C
10	00229414	3,338.67	01/04/22	4050 ACCESS TECHNOLOGIES INC	C
10	00229415	74.30	01/04/22	12565 AMY HUNZELMAN	C
10	00229416	10,000.00	01/04/22	8034 BLACK HAWK CTY ELECTION OFFICE	C
10	00229417	333.96	01/04/22	7214 CASLON PUBLISHING & CONSULTING, INC	C
10	00229418	11,589.38	01/04/22	3502 CENGAGE LEARNING	C
10	00229419	30.07	01/04/22	12276 CENTURYLINK	C
10	00229420	458.53	01/04/22	821 CITY OF ELK RUN HEIGHTS	C
10	00229421	5.30	01/04/22	6563 CULLIGAN WATER	C
10	00229422	48.00	01/04/22	35181 DOMINOS PIZZA	C
10	00229423	300.66	01/04/22	29190 FERGUSON ENTERPRISES INC #1657	C
10	00229424	277.30	01/04/22	5459 FIBER PLATFORM, LLC	C
10	00229425	296.25	01/04/22	953 GIBSON SPECIALTY CO	C
10	00229426	3,694.45	01/04/22	5409 GLADBROOK-REINBECK HIGH SCHOOL	C
10	00229427	892.92	01/04/22	5574 GOPHER SPORTS EQUIPMENT	C
10	00229428	5,068.31	01/04/22	179 GORDON FLESCH COMPANY, INC.	C
10	00229429	1,359.14	01/04/22	2712 HERFF JONES INC	C
10	00229430	18,813.12	01/04/22	7198 INDEPENDENCE COMM SCHOOL DIST	C
10	00229431	450.00	01/04/22	6234 JANICE DYKSTRA	C
10	00229432	99.11	01/04/22	5225 LINDA SUMMERHAYS	C
10	00229433	12,332.25	01/04/22	6775 LUCENT HEALTH SOLUTIONS LLC	C
10	00229434	1,004.85	01/04/22	7971 MEDIACOM	C
10	00229435	105.34	01/04/22	1464 MENARDS	C
10	00229436	435.49	01/04/22	25364 MSC INDUSTRIAL SUPPLY CO	C
10	00229437	120.00	01/04/22	20966 MUSSIG PIANO WORKS	C
10	00229438	344.58	01/04/22	3312 NAGLE SIGNS INC	C
10	00229439	19.89	01/04/22	12504 SAMANTHA RIBBLE	C
10	00229440	10.72	01/04/22	1327 SCHOOL SPECIALTY LLC	C
10	00229441	138.03	01/04/22	2784 SHRED-IT USA	C
10	00229442	5,616.00	01/04/22	7444 SUCCESSLINK	C
10	00229443	1,500.00	01/04/22	9234 T-MOBILE USA INC	C
10	00229444	461,361.94	01/04/22	9443 THE MATH LEARNING CENTER	C

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Bank	Check No	Amount	Date	Vendor	Type
10	00229445	100.00	01/04/22	7035 THE ROUNDTABLE	C
10	00229446	95.00	01/04/22	12639 THOMAS RICHTER	C
10	00229447	6,750.00	01/04/22	11519 UNIVERSAL PEDIATRICS	C
10	00229448	36,227.91	01/04/22	2312 WATERLOO WATER WORKS	C
10	00229449	2,200.31	01/04/22	2327 WEST MUSIC COMPANY	C
tal Bank No 10		1,428,473.14			
12	00024275	47,298.51	12/28/21	11967 ANDERSON ERICKSON DAIRY CO	C
12	00024276	12.29	12/28/21	9225 DENISE WOODS	C
12	00024277	26.13	12/28/21	4475 JAN NICHOLS	C
12	00024278	27.14	12/28/21	10318 JENNIFER PEVERILL	C
12	00024279	15.80	12/28/21	7545 KARLA SUMMERHAYS	C
12	00024280	16,720.95	12/28/21	7005 LOFFREDO	C
12	00024281	45.25	12/28/21	3702 MARILYN JENSEN	C
12	00024282	111,692.09	12/28/21	1441 MARTIN BROTHERS	C
12	00024283	17.55	12/28/21	8542 MIRVETA VELIC	C
12	00024284	13.18	12/28/21	2130 SHELLY SMALLRIDGE	C
12	00024285	59.98	12/28/21	8570 WILSON RESTAURANT SUPPLY	C
12	00024286	29.29	01/04/22	32999 HEATHER BATHEN	C
12	00024287	2,732.50	01/04/22	7005 LOFFREDO	C
12	00024288	14,434.12	01/04/22	1441 MARTIN BROTHERS	C
12	00024289	20,090.88	01/04/22	5486 NU HEALTH CALIFORNIA LLC	C
tal Bank No 12		213,215.66			
14	00103218	-711.40	12/10/21	777 SHIRT SHACK	CV
14	00103220	146.00	12/08/21	23396 AARON MIDDENDORF	C
14	00103221	440.00	12/08/21	3688 ADONNIS HILL	C
14	00103222	460.90	12/08/21	7222 ADVANTAGE SCREENPRINT & EMBROI	C
14	00103223	190.00	12/08/21	7074 ASTOR WILLIAMS	C
14	00103224	2,912.24	12/08/21	12535 BAUER BUILT	C
14	00103225	95.00	12/08/21	6879 BEN LECHTENBERG	C
14	00103226	49.00	12/08/21	1095 BLACK HAWK WASTE DISPOSAL	C
14	00103227	60.00	12/08/21	19917 CARLOS FRAZIER	C
14	00103228	125.00	12/08/21	9336 CARLOS FRAZIER DBA C LOS PHOTOGRAPHY	C
14	00103229	200.00	12/08/21	5021 CASEY HOFFERT	C
14	00103230	806.99	12/08/21	8304 CEDAR RAPIDS TV, LLC (KWWL)	C
14	00103231	41.42	12/08/21	144 CENTRAL RIVERS AEA	C
14	00103232	145.08	12/08/21	23744 CHRIS HOFFERT	C
14	00103233	1,900.00	12/08/21	7598 COMPETITIVE OUTCOMES LLC	C
14	00103234	60.00	12/08/21	5136 DALE HALL	C
14	00103235	171.00	12/08/21	4379 DAN SCHOFIELD	C
14	00103236	118.00	12/08/21	24155 DANIEL ALAN LECHTENBERG	C
14	00103237	80.00	12/08/21	3926 DAVENPORT WEST HIGH SCHOOL	C
14	00103238	91.00	12/08/21	35181 DOMINOS PIZZA	C
14	00103239	60.00	12/08/21	8558 DOUGLAS FABRY	C
14	00103240	350.00	12/08/21	7362 GUS PLADSEN	C
14	00103241	200.00	12/08/21	12608 ISAIAH LOUIS HASTINGS	C
14	00103242	85.00	12/08/21	1903 JESUP COMMUNITY SCHOOLS	C
14	00103243	340.00	12/08/21	7800 JOHN B MILLER	C
14	00103244	1,288.60	12/08/21	7335 JOLYN CLOTHING	C
14	00103245	60.00	12/08/21	7332 JOSEPH FROST	C
14	00103246	75.00	12/08/21	12609 JOSHUA VOGT	C
14	00103247	65.00	12/08/21	6149 KEITH GRABER	C
14	00103248	190.00	12/08/21	7859 KELLY T MARTIN	C
14	00103249	120.00	12/08/21	21148 LAWRENCE DANIEL	C
14	00103250	90.00	12/08/21	3330 MARSHALLTOWN HIGH SCHOOL	C

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14	00103251	260.14	12/08/21	1441 MARTIN BROTHERS	C
14	00103252	65.00	12/08/21	2254 MELVIN TYRONE WILLIAMS JR	C
14	00103253	90.00	12/08/21	1474 MET TRANSIT AUTHORITY	C
14	00103254	23.98	12/08/21	3920 MIKE WEBER	C
14	00103255	200.00	12/08/21	8927 NATHAN STEEGE	C
14	00103256	149.00	12/08/21	6675 NATIONAL SPEECH & DEBATE ASSOC	C
14	00103257	55.00	12/08/21	12614 NICHOLAS PAPPAS	C
14	00103258	60.00	12/08/21	12616 PAUL ELSEY	C
14	00103259	674.87	12/08/21	4522 PEPSI - COLA	C
14	00103260	95.00	12/08/21	5682 RANDY KRAMER	C
14	00103261	194.25	12/08/21	7330 RITE ENVIRONMENTAL	C
14	00103262	55.00	12/08/21	12615 RODNEY HUNGERFORD	C
14	00103263	60.00	12/08/21	7694 RYAN MEYERS	C
14	00103264	475.00	12/08/21	4882 STRATEGIC IMAGING	C
14	00103265	60.00	12/08/21	12610 TALEEAH ERIE	C
14	00103266	35.00	12/08/21	6891 TAYLEN ALEXANDER	C
14	00103267	190.00	12/08/21	2013 TERRANCE CAMPBELL	C
14	00103268	1,458.67	12/08/21	2279 WALMART / CAPITAL ONE	C
14	00103269	60.00	12/08/21	6034 ZACHERY CLARK	C
14	00103270	121.50	12/15/21	10656 ACTION SIGNS, LLC	C
14	00103271	255.00	12/15/21	3688 ADONNIS HILL	C
14	00103272	968.00	12/15/21	7222 ADVANTAGE SCREENPRINT & EMBROI	C
14	00103273	133.58	12/15/21	6030 BEN HAUGE	C
14	00103274	100.00	12/15/21	3721 BRAD JOHNSON	C
14	00103275	55.00	12/15/21	9341 CARL CLIFTON	C
14	00103276	60.00	12/15/21	19917 CARLOS FRAZIER	C
14	00103277	95.00	12/15/21	9216 CHRIS OBERBROECKLING	C
14	00103278	100.00	12/15/21	4375 CODY OAKES	C
14	00103279	115.00	12/15/21	2667 COE COLLEGE JAZZ SUMMIT	C
14	00103280	148.75	12/15/21	5988 CONVEY SIGN SOLUTIONS INC	C
14	00103281	4,000.00	12/15/21	10444 DEB JACOBS	C
14	00103282	55.00	12/15/21	8667 DOMINEQUE TERRY	C
14	00103283	55.00	12/15/21	8558 DOUGLAS FABRY	C
14	00103284	65.00	12/15/21	30121 EDWARD MADLOCK	C
14	00103285	325.00	12/15/21	1106 HY VEE FOOD STORES CROSSROADS	C
14	00103286	129.12	12/15/21	1107 HY VEE FOOD STORES LOGAN AVE	C
14	00103287	157.50	12/15/21	5925 IBCA	C
14	00103288	13.08	12/15/21	3901 INTERNAL REVENUE SERVICE	C
14	00103289	308.75	12/15/21	1202 IOWA SPORTS SUPPLY	C
14	00103290	226.28	12/15/21	5026 JACK JASPERS	C
14	00103291	120.30	12/15/21	6421 JEFF FRESE	C
14	00103292	300.00	12/15/21	5366 JILL BARTA	C
14	00103293	150.00	12/15/21	7800 JOHN B MILLER	C
14	00103294	185.00	12/15/21	7859 KELLY T MARTIN	C
14	00103295	100.00	12/15/21	7817 KURT WALDERBACH	C
14	00103296	1,005.17	12/15/21	1441 MARTIN BROTHERS	C
14	00103297	65.00	12/15/21	2254 MELVIN TYRONE WILLIAMS JR	C
14	00103298	100.00	12/15/21	3714 MIKE FEDERER	C
14	00103299	46.92	12/15/21	3901 MIKE MCCARVEL	C
14	00103300	65.00	12/15/21	4364 MIQUEN MICOU	C
14	00103301	141.00	12/15/21	5428 NORM GRANGER	C
14	00103302	166.00	12/15/21	15636 NORTHERN FESTIVAL OF BANDS	C
14	00103303	80.00	12/15/21	12616 PAUL ELSEY	C
14	00103304	96.38	12/15/21	10596 ROBERT SMITH JR	C
14	00103305	187.00	12/15/21	2849 SARAH BUCK	C

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14	00103306	100.00	12/15/21	7064 SHAW CHRISTOPHER	C
14	00103307	711.40	12/15/21	777 SHIRT SHACK	C
14	00103308	65.00	12/15/21	4031 SOLOMON FUNCHESS	C
14	00103309	95.00	12/15/21	5405 STACEY VAN ARSDALE	C
14	00103310	125.30	12/15/21	2421 STEVE ALLMAN	C
14	00103311	160.00	12/15/21	4882 STRATEGIC IMAGING	C
14	00103312	60.00	12/15/21	12610 TALEEAH ERIE	C
14	00103313	175.00	12/15/21	6749 TALLCORN JAZZ FESTIVAL	C
14	00103314	65.00	12/15/21	2013 TERRANCE CAMPBELL	C
14	00103315	70.00	12/15/21	9180 TIMOTHY ZAPUTIL	C
14	00103316	100.00	12/15/21	6032 TODD THOMPSON	C
14	00103317	5.90	12/15/21	2247 VARSITY CLEANERS	C
14	00103318	331.00	12/15/21	2291 WATERLOO COMMUNITY PLAYHOUSE INC	C
14	00103319	60.00	12/15/21	3688 ADONNIS HILL	C
14	00103320	60.00	12/15/21	21148 LAWRENCE DANIEL	C
14	00103321	25.47	12/21/21	7762 DAKOTA GRATTAN	C
14	00103322	520.00	12/22/21	3688 ADONNIS HILL	C
14	00103323	450.00	12/22/21	7751 ALEX PEARSON	C
14	00103324	30.00	12/22/21	25941 AMBER SCHULER	C
14	00103325	95.00	12/22/21	2334 ANDY PETERSEN	C
14	00103326	42.28	12/22/21	7969 ANN SCHAFFER	C
14	00103327	216.00	12/22/21	3409 ANTHONY PAPPAS	C
14	00103328	450.00	12/22/21	8658 BEN MARSHALL	C
14	00103329	282.00	12/22/21	3721 BRAD JOHNSON	C
14	00103330	80.00	12/22/21	12625 BRANDON LEBER	C
14	00103331	55.00	12/22/21	3730 BRETT WILLIAMS	C
14	00103332	450.00	12/22/21	4794 BRUCE ENNEN	C
14	00103333	60.00	12/22/21	5741 BRYAN FOSTER	C
14	00103334	120.00	12/22/21	19917 CARLOS FRAZIER	C
14	00103335	125.76	12/22/21	9216 CHRIS OBERBROECKLING	C
14	00103336	78.34	12/22/21	5374 CHUCK STECKELBERG	C
14	00103337	125.82	12/22/21	24546 DANIEL DYRLAND	C
14	00103338	48.00	12/22/21	704 DES MOINES REGISTER	C
14	00103339	115.00	12/22/21	8667 DOMINEQUE TERRY	C
14	00103340	203.00	12/22/21	35181 DOMINOS PIZZA	C
14	00103341	650.00	12/22/21	11602 ERIC ECKERMAN	C
14	00103342	450.00	12/22/21	8659 ERIC LENOX	C
14	00103343	450.00	12/22/21	8019 GREG BECKER	C
14	00103344	1,008.00	12/22/21	9472 HAMPTON INN	C
14	00103345	2,274.00	12/22/21	2712 HERFF JONES	C
14	00103346	5,009.48	12/22/21	1106 HY VEE FOOD STORES CROSSROADS	C
14	00103347	1,179.00	12/22/21	1202 IOWA SPORTS SUPPLY	C
14	00103348	60.00	12/22/21	12624 JAMES LIPSCOMB	C
14	00103349	100.00	12/22/21	6421 JEFF FRESE	C
14	00103350	450.00	12/22/21	3740 JEFF PAVLOVICH	C
14	00103351	450.00	12/22/21	14761 JIM SALKER	C
14	00103352	9.09	12/22/21	12532 JODIE WESELY	C
14	00103353	225.00	12/22/21	4542 JOHN PAUL WILLIAMS	C
14	00103354	95.00	12/22/21	35149 JONATHAN MORROW	C
14	00103355	65.00	12/22/21	6149 KEITH GRABER	C
14	00103356	665.00	12/22/21	7859 KELLY T MARTIN	C
14	00103357	120.00	12/22/21	21148 LAWRENCE DANIEL	C
14	00103358	623.97	12/22/21	1441 MARTIN BROTHERS	C
14	00103359	65.00	12/22/21	2254 MELVIN TYRONE WILLIAMS JR	C
14	00103360	150.00	12/22/21	3755 METRO STUDIOS	C

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Bank	Check No	Amount	Date	Vendor	Type
14	00103361	450.00	12/22/21	4541 MIKE BURKE	C
14	00103362	450.00	12/22/21	3737 MIKE WINKLEPLECK	C
14	00103363	1,084.30	12/22/21	764 MINN TEX CITRUS INC	C
14	00103364	60.00	12/22/21	4364 MIQUEN MICOU	C
14	00103365	200.00	12/22/21	7828 NEIBA - HIGH SCHOOLS	C
14	00103366	146.00	12/22/21	5428 NORM GRANGER	C
14	00103367	80.00	12/22/21	12623 NORTH CEDAR COMMUNITY SCHOOLS	C
14	00103368	436.00	12/22/21	15636 NORTHERN FESTIVAL OF BANDS	C
14	00103369	100.00	12/22/21	2245 OELWEIN HIGH SCHOOL	C
14	00103370	60.00	12/22/21	12616 PAUL ELSER	C
14	00103371	428.23	12/22/21	4522 PEPSI - COLA	C
14	00103372	789.41	12/22/21	4522 PEPSI-COLA	C
14	00103373	95.00	12/22/21	5123 RICH RIPLEY	C
14	00103374	450.00	12/22/21	6849 RICK HELMRICH	C
14	00103375	450.00	12/22/21	4540 ROBERT E YILEK	C
14	00103376	450.00	12/22/21	1566 ROBERT MURPHY	C
14	00103377	100.00	12/22/21	10596 ROBERT SMITH JR	C
14	00103378	54.00	12/22/21	12632 ROCHELLE FLESHNER	C
14	00103379	350.00	12/22/21	12628 SAMIR DURATOVIC	C
14	00103380	450.00	12/22/21	376 SHAWN ANGELL	C
14	00103381	114.68	12/22/21	4031 SOLOMON FUNCHESS	C
14	00103382	138.68	12/22/21	3230 STACEY DUNBAR	C
14	00103383	100.00	12/22/21	5405 STACEY VAN ARSDALE	C
14	00103384	325.00	12/22/21	6749 TALLCORN JAZZ FESTIVAL	C
14	00103385	300.00	12/22/21	2013 TERRANCE CAMPBELL	C
14	00103386	100.00	12/22/21	12279 THOMAS R MCQUILLEN	C
14	00103387	90.00	12/22/21	9180 TIMOTHY ZAPUTIL	C
14	00103388	450.00	12/22/21	8810 TRAVIS PIKE	C
14	00103389	55.00	12/22/21	5180 TROY CLARK	C
14	00103390	225.00	12/22/21	5394 TYLER LUTES	C
14	00103391	52.00	12/22/21	7103 UNION COMMUNITY SCHOOL	C
14	00103392	140.00	12/22/21	6681 VINTON SHELLSBURG COMM SCHOOL	C
14	00103393	800.00	12/22/21	9319 WATERLOO LODGE #328	C
14	00103394	811.00	12/22/21	2312 WATERLOO WATER WORKS	C
14	00103395	30.00	12/22/21	7766 WEST DELAWARE COMMUNITY SCHOOL	C
14	00103396	6,000.00	12/22/21	7575 YOUNG ARENA	C
14	00103397	80.00	12/22/21	8644 ZACH MILLER	C
14	00103398	30.00	12/22/21	2312 WATERLOO WATER WORKS	C
14	00103399	100.00	12/28/21	24503 BLAKE BRANDT	C
14	00103400	2,031.00	12/28/21	5787 BSN PASSONS GSC CONLIN SPORTS	C
14	00103401	3,000.00	12/28/21	33545 C & J TRAVEL, LLC	C
14	00103402	240.00	12/28/21	9341 CARL CLIFTON	C
14	00103403	30.00	12/28/21	8639 CENTRAL COMMUNITY SCHOOLS	C
14	00103404	60.00	12/28/21	6365 CLAUDE MANNING	C
14	00103405	408.00	12/28/21	25020 COVENANT WELLNESS CENTER	C
14	00103406	50.00	12/28/21	12634 DANIEL LOUGHRY	C
14	00103407	50.00	12/28/21	12636 DAVID LITTERER	C
14	00103408	185.10	12/28/21	14559 DOUGLAS G KNICKREHM	C
14	00103409	29.95	12/28/21	310 FAREWAY - EVANSDALE	C
14	00103410	400.00	12/28/21	1107 HY VEE FOOD STORES LOGAN AVE	C
14	00103411	140.68	12/28/21	1202 IOWA SPORTS SUPPLY	C
14	00103412	100.00	12/28/21	8674 JOEL GIRDNER	C
14	00103413	125.00	12/28/21	7859 KELLY T MARTIN	C
14	00103414	281.40	12/28/21	26069 LEADING EDGE FUNDRAISING	C
14	00103415	65.00	12/28/21	4364 MIQUEN MICOU	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
14	00103416	60.00	12/28/21	12638 RAMON HARRINGTON	C
14	00103417	100.00	12/28/21	12605 SAMMI WEI	C
14	00103418	60.00	12/28/21	6891 TAYLEN ALEXANDER	C
14	00103419	60.00	12/28/21	5764 TROY ALEXANDER	C
tal Bank No 14		68,813.31			
16	00004044	20,583.75	12/28/21	9102 BRAUN INTERTEC CORPORATION	C
16	00004045	7,000.00	12/28/21	2207 I & S GROUP INC	C
16	00004046	238,740.97	12/28/21	994 KIRK GROSS CO	C
16	00004047	1,454,531.53	12/28/21	5351 LARSON CONSTRUCTION COMPANY INC	C
16	00004048	93,017.17	12/28/21	8570 WILSON RESTAURANT SUPPLY	C
16	00004049	188,083.67	01/04/22	994 KIRK GROSS CO	C
16	00004050	538,845.24	01/04/22	5351 LARSON CONSTRUCTION COMPANY INC	C
tal Bank No 16		2,540,802.33			

Total Manual Checks	.00
Total Computer Checks	4,252,015.84
Total ACH Checks	.00
Total Other Checks	.00
Total Electronic Checks	.00
Total Computer Voids	-711.40
Total Manual Voids	.00
Total ACH Voids	.00
Total Other Voids	.00
Total Electronic Voids	.00

Grand Total	4,251,304.44
Number of Checks	448

Batch Yr	Batch No	Amount
22	000901	-2.88
22	000938	1,278.56
22	000940	-711.40
22	000950	1,458.67
22	000966	42,998.60
22	000997	136,313.29
22	001001	15,848.41
22	001005	3,409.75
22	001007	89.25
22	001028	1,501,311.41
22	001030	39,603.06
22	001033	10,714.55
22	001034	39,115.50
22	001043	37,567.68
22	001053	145.65
22	001057	1,082.68
22	001058	113,959.95
22	001059	563.58
22	001063	4,844.00
22	001064	120.00
22	001067	5,575.49
22	001069	640.84
22	001072	1,229.65
22	001073	2,888.97
22	001074	1,232.82
22	001076	80.00
22	001082	1,425.68
22	001084	1,338.37

A/P Summary Check Register

FPREG01A

<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
				Batch Yr	Batch No
					Amount
				22	001085
					32,562.98
				22	001086
					350.00
				22	001087
					4,449.71
				22	001088
					46,527.30
				22	001095
					1,932.53
				22	001096
					794.00
				22	001098
					50.99
				22	001099
					11,905.90
				22	001103
					10,684.00
				22	001109
					3,051.09
				22	001110
					2,219.00
				22	001112
					1,724.78
				22	001114
					811.00
				22	001117
					25.47
				22	001119
					13,620.25
				22	001122
					12,890.30
				22	001128
					4,629.04
				22	001129
					30.00
				22	001132
					474,824.41
				22	001134
					206,410.11
				22	001135
					49,118.60
				22	001139
					7,229.10
				22	001140
					3,879.13
				22	001144
					10,266.01
				22	001151
					527,817.68
				22	001152
					47,732.75
				22	001158
					764,215.70
				22	001159
					37,823.78
				22	001160
					9,606.70

Electronic Payments to Vendors:

MID AMERICAN ENERGY	130,600.94
PITNEY BOWES – ESC POSTAGE	3,000.00
DELTA DENTAL – INSURANCE	39,542.73
BMO – PROCUREMENT CARD PAID	206,166.14
Total Electronic Payments	379,309.81

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: R.J. McElroy Trust Excellence in Education Grants

CONTACT: Akwi Nji, Director of School & Community Relations
Pam Arndorfer, Board Secretary

ATTACHMENTS: Funding Information

BACKGROUND:

Pursuant to Board Policy 701.9, donations over \$2,500 must be approved by the Board of Education. The Waterloo Community Schools would like to accept with gratitude the donation from the R.J. McElroy Trust in the amount of \$2,555.79.

The R.J. McElroy Trust has announced the award of the Excellence in Education Grants for the 2021-2022 school year. A total of three buildings were awarded funding for their projects. Those teachers who received funding are noted on the attached document.

The purpose of the McElroy Excellence in Education Enrichment Grant is to provide funding for certified classroom teachers in approved schools in the Central Rivers AEA region to develop innovative, educational experiences for students during the second semester of the 2021-2022 school year. Funds may be used for equipment, materials, supplies and enrichments activities. Grant recipients are expected to submit a final grant summary of their expenditures along with activity information by May 20, 2022.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education accepts and acknowledges with gratitude the R.J. McElroy Trust Excellence in Education Grants in the amount of \$2,555.79 for the 2021-2022 school year.”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Exceptional Persons, Inc. Memorandum of Understanding (MOU)

CONTACT: Jeff Frost, Executive Director of Professional Education

ATTACHMENTS: Memorandum of Understanding between Waterloo Schools and Exceptional Persons, Inc.

BACKGROUND:

Waterloo Schools and Exceptional Persons, Inc. wish to enter into an agreement to create a work-based learning articulation between the Waterloo Career Center's Early Childhood Education program students and Exceptional Persons, Inc. In accordance with the Memorandum of Understanding (MOU) students will be given the opportunity to work as Childcare Assistants in a 100-hour work-based learning experience. Twenty of the 100 hours will consist of an unpaid field experience which students can use towards their Childhood Development Associate (CDA) certificate and the remaining 80 hours will be a paid work experience. Salary costs will be split between the Waterloo Schools WBL program and EPI, Inc. with EPI serving as the fiduciary agent.

Eligible students must be 16 years of age or older and have participated in the Early Childhood Education program at the WCC. Students will be identified by the instructor and interviewed by the EPI team before employment. Employment will last the entire term of the 100-hour experience.

THE SUPERINTENDENT'S RECOMMENDATION IS:

“that the Board of Education approve the Memorandum of Understanding between the Waterloo Schools and the Exceptional Persons, Inc. as outlined.”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Appointment of the School Improvement Advisory Committee

CONTACT: Dr. Jane Lindaman, Superintendent
 Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

ATTACHMENTS: SIAC Membership Listing

BACKGROUND:

Waterloo Schools has an active School Improvement Advisory Committee that will meet three times during the 2021-22 school year: January 18, March 8 and May 3. This year, all SIAC meetings will be held virtually.

The School Improvement Advisory Committee makes recommendations to the Board with regard to:

- progress achieved with annual improvement goals for the state indicators that address reading, mathematics, and science;
- progress achieved with other locally determined indicators; and
- annual improvement goals for the state indicators that address reading, mathematics, and science.

The Board of Education must approve the appointment of the committee, whose membership includes representation from teachers, students, administrators, parents, community members and the Board of Education. To the extent possible, committee membership has balanced representation of race, gender, national origin, and disability.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the appointment of the 2021-2022 School Improvement Advisory Committee.”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Appointment of Board Member to Black Hawk County Conference Board

CONTACT: Pam Arndorfer, Board Secretary

ATTACHMENTS: None

BACKGROUND:

Code of Iowa Chapter 441.2 states that in each County and each City having an Assessor, there shall be established a Conference Board. In Counties, the Conference Board shall consist of the Mayors of all incorporated cities in the County whose property is assessed by the County Assessor, one representative from the Board of Directors of each High School District of the County, who is a resident of the County, said Board of Directors appointing said representative for a one-year term and notifying the Clerk of the Conference Board (County Assessor) as to their representative, and members of the Board of Supervisors. In the Counties, the Chairperson of the Board of Supervisors shall act as Chairperson of the Conference Board.

The County Conference Board usually meets only a few times each year.

Board member Jesse Knight has agreed to serve in this position.

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board of Education approve the appointment of Jesse Knight to the Black Hawk County Conference Board.”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Spring 2022 Concurrent Course Additions

CONTACT: Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs
 Jeff Frost, Executive Director of Professional Education
 Dr. Stephanie Mohorne, Associate Superintendent for Educational Services

ATTACHMENTS: POS New Courses 2022-2023 SY

BACKGROUND:

The Waterloo Career Center will add three concurrent courses this spring. Two of the courses, Nutrition and Emergency Medical Responder, will be contracted with Hawkeye Community College (HCC). One of the courses, Applied Computer Security, will be contracted with Des Moines Area Community College (DMACC). These courses will be added to the Program of Studies and the Hawkeye Community College Agreement for the 2021-2022 academic year.

Noteworthy Revisions:

1. Waterloo Career Center Changes
 - Added:
 - i. Nutrition (liberal arts) HCC
 - ii. Emergency Medical Responder (CTE) HCC
 - iii. Applied Computer Security (CTE) DMACC

THE SUPERINTENDENT’S RECOMMENDATION IS:

“that the Board of Education approve the concurrent course additions for the 2021-2022 spring semester.”

**BOARD OF EDUCATION MEETING
January 10, 2022**

ISSUE: Board Policy Changes–Second Reading
CONTACT: Akwi Nji, Director of School and Community Relations
ATTACHMENTS: Proposed Policies

BACKGROUND:

The following policies have been reviewed by the District Leadership Team and the Policy Review Committee and are being presented for Second Reading. Policies 200.3, 206.0, 504.3, 506.5, 506.51, 506.6, 706.3, and 706.4 were presented for First Reading on December 13, 2021.

Number	Title
200.3	School Board Powers and Duties
206.0	Board Officers
504.3	Student Conduct Code
506.5	Law Enforcement – Student Contact
506.51	Interviews of Students by Outside Agencies
506.6	Student Fines – Fees – Charges
706.3	Student Transportation
706.4	Student Conduct on School Transportation

THE SUPERINTENDENT’S RECOMMENDATION IS:

“the Board approve the following policies: *School Board Powers and Duties, Board Officers, Student Conduct Code, Law Enforcement - Student Contact, Interviews of Students by Outside Agencies, Student Fines - Fees - Charges, Student Transportation, and Student Conduct on School Transportation.*”

BOARD OF EDUCATION MEETING
January 10, 2022

ISSUE: Adoption of Covid-19 Testing and Vaccination Policy

CONTACT: Kingsley Botchway II, Chief Officer of Human Resources/Equity

ATTACHMENTS: Policy 217.2 (*Policy Adoption*)
 Policy 408.8 (*Covid-19 Testing and Vaccination*)

BACKGROUND:

On November 5, 2021, the Occupational Safety and Health Administration (OSHA) published an emergency rule requiring certain employers to require vaccinations against COVID-19 for their employees. The rule, or emergency temporary standard (ETS) was issued through the agency's emergency rulemaking powers as noted in [29 C.F.R. 1910.501](#). This rule requires school districts with 100 or more employees (including full-time, part-time, and temporary employees like substitutes) to have in place a policy that requires full vaccination against COVID-19. For employees who do not wish to be vaccinated, the policy must provide for a requirement that employees be subject to weekly testing and use of face coverings. Medical and religious exemptions must also apply.

The 5th U.S. Circuit Court of Appeals, on November 6, issued a stay on the emergency ruling. This stay was lifted on December 16 by the 6th Circuit Court of Appeals. Effective January 10, 2022, OSHA will reinstate the ruling that all businesses with at least 100 employees are required to implement a testing and vaccination policy.

Board Policy 217.2 (*Policy Adoption*) outlines the practice for the adoption of policy, requiring a first and second reading at two regular board meetings. This same policy allows the board to suspend the practice of a first and second reading under emergency situations. The attached Policy #408.8 (*Covid-19 Testing and Vaccination*) was reviewed by the Policy Review Committee at their January 6, 2022 meeting. Because of the time constraints surrounding this policy, it is being presented for adoption after only one reading at a regular board meeting.

THE SUPERINTENDENT'S RECOMMENDATION IS:

“the Board of Education declare an emergency situation and approve Policy #408.8 (*Covid-19 Testing and Vaccination*) after being presented at one regular board meeting.”



January 10, 2022	Board of Education Meeting	5:00pm
January 17, 2022	<i>MLK Day – All Offices & Buildings Closed</i>	
January 24, 2022	Board of Education Meeting	5:00pm
January 28, 2022	East vs. West Basketball @ West High School	
	Varsity Girls	6:00pm
	Varsity Boys	7:30pm
February 14, 2022	Board of Education Meeting	5:00pm
February 28, 2022	Board of Education Meeting	