



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Anthony Spurgetis, Chief Human Resources Officer
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Pam Arndorfer, Board Secretary

I. Call to Order

The meeting was called to order by President Williams at 5:02pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by Director Ewing.

V. Public Hearing: 2024-2025 Budget Certification

The Public Hearing for the 2024-2025 Budget Certification was declared open by President Williams at 5:04pm.

No public comments were brought forth.

The Superintendent's recommendation is to close the Public Hearing for the 2024-2025 Budget Certification.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

The Public Hearing was closed at 5:05pm.

VI. Public Hearing: East High Pool Infill Project

The Public Hearing for the East High Pool Infill project was declared open by President Williams at 5:05pm.

No public comments were brought forth.

The Superintendent's recommendation is to close the Public Hearing for the East High Pool Infill project.

Motion made by: Lyle Schmitt

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

The Public Hearing was closed at 5:06pm.

VII. Public Hearing: West High Pool Infill Project

The Public Hearing for the West High Pool Infill project was declared open by President Williams at 5:07pm.

Brad Maas, 3003 Randolph Street, Waterloo, West High Wrestling coach, spoke in favor of the project and the potential for multiple uses, and stated his willingness to help wherever needed.

The Superintendent's recommendation is to close the Public Hearing for the West High Pool Infill project.

Motion made by: Lyle Schmitt

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

The Public Hearing was closed at 5:08pm.

VIII. Public Hearing: Central Water Main Upgrade Project

The Public Hearing for the Central Water Main Upgrade project was declared open by President Williams at 5:09pm.

No public comments were brought forth.

The Superintendent's recommendation is to close the Public Hearing for the Central Water Main Upgrade project.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

The Public Hearing was closed @ 5:10pm.

IX. Information from Individuals and Delegations

- Jamie Oberheu, 5532 Summerland Drive, representing the Cedar Valley Chapter of Moms Demand Action, recited statistics regarding gun violence in the United States and the importance of the safe storage of firearms. She thanked the school board for listening and taking steps to encourage gun storage safety. In addition, she shared concerns regarding legislation to arm teachers.

X. School Presentation: George Washington Carver Academy

This item was presented as information only. Josh Payton, Carver Academy principal, and members of the Carver Academy Bulldog Principal Advisory Committee (PAC) highlighted the many exciting developments and achievements taking place at Carver.

XI. School Presentation: Expo Alternative Learning Center

This item was presented as information only. Cary Wieland, principal, Henry Shepherd, assistant principal, and Kyle Knox, academic dean, along with Expo students, provided information. The students shared summed up their experiences at Expo with the following three words: Creative, Resilient, and Transcending.

XII. West High Journalism Student Travel to Kansas City, MO

This item was presented as information only. Nicole Goodman, West High English teacher, yearbook adviser and Wahawk Insider adviser, along with West High Journalism students shared information about their recent trip to the JEA/NSPA National Journalism Convention in Kansas City, MO.

XIII. Board Celebration: Waterloo Youth City Council

This item was presented as information only. Carol Luce, Executive Director of the Youth City Council, and Cheyenne White, student council member, shared information about the Youth City Council and their recent trip to attend the Close Up program in Washington, DC.

XIV. Waterloo Open Enrollment Study

This was provided as Information Only. Sheena Canady, Director of Student & At-Risk Services, provided information.

XV. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the revised Consent Agenda including items i, ii, iii, v, and vi as presented.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

i. Approval of Minutes: April 8, 2024 Regular Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. Set Date of Public Hearing for the East High A/C Split System Project and Approve Notice to Bidders

The Superintendent's recommendation is that the Board of Education approve the date of June 10, 2024, to hold a public hearing for the East High A/C Split System project and approve publication of a Notice to Bidders.

Motion made by: Lyle Schmitt

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Jake Connor, Project Engineer with MODUS Engineering, provided information.

v. Set Date of Public Hearing for the West High A/C Split System Project and Approve Notice to Bidders

vi. Board Meeting Dates

XVI. Resolution Encouraging Best Practices in Safe Firearm Storage

The Superintendent's recommendation is that the Board of Education approve the Resolution Encouraging Best Practices in Preventing Minors from Accessing Firearms in the Waterloo Community School District.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Kristin Stanford, representing Moms Demand Action and the Be SMART organization, and Dr. Jared Smith, Superintendent, provided information.

RESOLUTION

WHEREAS, the safety and well-being of students, staff, and community members in the Waterloo Community School District are of paramount importance;

WHEREAS, reputable research highlights the significant risk associated with minors' access to firearms, contributing to increased risks of accidental injuries, suicides, and school shootings;

WHEREAS, firearms are the leading cause of death for children under the age of 18 in the United States;

NOW, THEREFORE, BE IT RESOLVED, that the Waterloo Community School District Board of Education commits to the following:

1. **Safe Storage Information:** Provide students and parents with information focusing on the risks associated with firearms and the importance of safe storage practices;
2. **Mental Health Funding:** Advocate for additional state and federal funding for Iowa's youth mental health system;
3. **Safe Environment:** Continue the District's commitment to a safe, supportive, and collaborative learning environment for all students and staff.

BE IT FURTHER RESOLVED, that the Waterloo Community School District Board of Education shall work diligently towards the implementation of these measures.

Adopted this 22nd day of April, 2024, by the Waterloo Community School District Board of Education.

By: Astor Williams, Board President

Attest: Pam Arndorfer, Board Secretary

XVII. Leader in Me Agreement

The Superintendent's recommendation is that the Board of Education approve the Memorandum of Understanding with Leader in Me at a cost of \$65,100 per year as presented.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Dr. Melissa Reade, Executive Director of Leader Valley, Shantavia Parker, Coach/Facilitator with Leader Valley, and Carrie Heinzerling, Lowell Elementary principal, provided information. Lowell Elementary was also celebrated as a new Lighthouse school.

XVIII. Bid Approval: East High Pool Infill Project

The Superintendent's recommendation is that the Board of Education accept the recommendation from ISG and approve the base bid from Larson Construction for the East High Pool Infill project as outlined for a total cost of \$539,000 (excluding Alternate #1).

Motion made by: Stacie Mills

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, and Nathan Compton, Senior Architect with ISG, provided information. The project has a June 3 start date, with expected completion by the end of October.

XIX. Bid Approval: West High Pool Infill Project

The Superintendent's recommendation is that the Board of Education accept the recommendation from InVision and approve the base bid from Larson Construction for the West High Pool Infill project as outlined for a total cost of \$489,000 (excluding Alternate #1).

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, provided information. The project falls under the same timeline as the East High Pool Infill project.

XX. Bid Approval: Central Middle School Water Main Upgrade Project

The Superintendent's recommendation is that the Board of Education accept the recommendation from MODUS Engineering and approve the bid from Denver Underground and Grading, Inc., for the Central

Middle School Water Main Upgrade project as outlined for a total cost of \$151,000.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Zack Kelly, Director of Operations, and Jake Connor, Project Engineer with MODUS Engineering, provided information.

XXI. Consideration of Quotes for the Central Middle School Steamer/Kettle Replacement Project

The Superintendent's recommendation is that the Board of Education accept the recommendation from the Facilities Committee and approve the purchase of two Combi electric ovens and one Groen electric kettle from Wilson Restaurant Supply, Inc., at a total cost of \$80,851.63 as presented.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, provided information.

XXII. East High and West High Security Camera Upgrade

The Superintendent's recommendation is that the Board of Education accept the recommendation from the Facilities Committee and approve the quotes from Hawkeye Alarm & Signal Company to install security cameras at East High and West High for a total cost of \$278,200 to be paid out of the Stronger Connections Grant.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Zach Kelly, Director of Operations, provided information. Work on the project is expected to take place over the summer with completion at the beginning of the school year. It was also noted that this project is separate from projects funded by the Department of Education's Safety Grant.

XXIII. Iowa Local Government Risk Pool

The Superintendent's recommendation is that the Board of Education approve the quote of \$599,160.63 and participation in the Iowa Local Government Risk Pool for the 2024-2025 school year.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Astor Williams - Yes

Lyle Schmitt - No

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - No

Krystal Madlock - Yes

Stacie Mills - Abstain

Jeff Sommerfeldt, Chief Financial Officer, and Dr. Jared Smith, Superintendent, provided information. Information was also presented by Lyle Schmitt, Board Vice President.

XXIV. 2024-2025 Budget and Property Tax Certification

The Superintendent's recommendation is that the Board of Education certify and adopt the 2024-2025 Budget with maximum expenditures of \$248,560,356 and the property tax levy rate of \$13.97947 as presented.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - No

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - Yes

Jeff Sommerfeldt, Chief Financial Officer, provided information.

XXV. Superintendent's Report

- The Gold Star Awards were presented last week - five of the ten recipients are Waterloo Schools teachers: Tracey Hulme, Tim Hopper, Chris Tims, Jennifer Schlader, and Tiffany Evans
- Tomorrow night we will hold a work session focusing on Academic Achievement, 5:00-6:30pm in the Board Room

XXVI. Information from Board Members

Each Board member was given the opportunity to comment.

XXVII. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

The meeting adjourned @ 8:37pm.

Pamela G. Arndorfer, Board Secretary