



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Anthony Spurgetis, Chief Human Resources Officer
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Pam Arndorfer, Board Secretary

I. Call to Order

President Williams called the meeting to order at 5:03pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by Director Madlock.

V. School Presentation: Kittrell Elementary

This item was presented as Information Only. Information on Kittrell Elementary's School Improvement Plan (SIP) was provided by Audrey Wallican-Green, principal, Laci Hoogestraat, lead teacher, and Laura Negen, literacy coach.

VI. School Presentation: Highland Elementary

This item was presented as Information Only. Information on UFLI (University of Florida Literacy Institute), Highland Elementary's reading program, was provided by Carrie Kammeyer, lead teacher, Stephanie Grund, literacy coach, and teachers Stephanie Good, Jaclyn Spencer, and Paige Kayvan.

VII. Board Celebration: Waterloo Schools Athletics

This item was presented as Information Only. Dan Huff, District Athletics & Activities Director, provided information and recognized the following teams and individuals:

- Waterloo Schools graduates inducted into various 2023-2024 Halls of Fame
 - Kent McCausland, Iowa High School Athletics Association Basketball Hall of Fame
 - Mike Allen, Iowa Wrestling Hall of Fame
 - Gene Luttrell, National Wrestling Hall of Fame, Iowa Chapter Lifetime Service Award
- East High Wrestling Coach, Chris Tims, named IHSADA Northeast Iowa District Coach of the Year
- West High Boys Bowling Team, back-to-back state champions
- West High Girls Basketball Team and Staff for Life-Saving Action

VIII. Board Celebration: Teacher Appreciation Week

The Superintendent's recommendation is that the Board of Education acknowledge May 6-10, 2024, as Teacher Appreciation Week in Waterloo Schools, celebrating all staff members for their hard work and dedication to our students.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Pam Arndorfer, Assistant to the Superintendent / Board Secretary, provided information.

IX. Board Celebration - School Board Recognition Month

This item was presented as Information Only. Dr. Jared Smith, Superintendent, provided information and thanked the Board for their many, many hours of service and their dedication to the Board of Education.

X. Information from Individuals and Delegations

No public comments were brought forth.

XI. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through iii as presented.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

i. Approval of Minutes: April 22, 2024, Regular Board Meeting and April 29, 2024, Special Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

XII. West High Varsity & JV Football Camp in Dekalb, Illinois

The Superintendent's recommendation is that the Board of Education approve travel for West High's Varsity and JV Football team to travel to Dekalb, Illinois, to attend the 7 on 7 football camp located at Northern Illinois University from June 8-9, 2024.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Lonnie Moore, West High head football coach, provided information.

XIII. Textbook Adoption for High School Health/Advanced Health

The Superintendent's recommendation is that the Board of Education approve the adoption of Comprehensive Health Skills for High School digital licenses and Teacher Editions for six years, in the amount of \$38,625.57 as presented.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

XIV. Textbook Adoption for High School Career, College, and Citizenship (C3)

The Superintendent's recommendation is that the Board of Education approves the six-year adoption of School to Career, 12th Edition digital licenses and textbooks, in the amount of \$82,432.00 as presented.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

Items XVII (*WEA Contract Agreement, 2024-2026*), and XVIII (*WESP Contract Agreement, 2024-2027*) were addressed out of order and placed after Item XIV (*Textbook Adoption for High School Career, College, and Citizenship [C3]*).

Director Knight and Director Mills left the meeting at 7:03pm.

XV. IXL Learn Adoption for Secondary ELA and Math Classrooms

The Superintendent's recommendation is that the Board of Education approve the purchase of IXL Learning at a cost of \$90,000 as presented.

Motion made by: Krystal Madlock

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Not Present

Krystal Madlock - Yes

Stacie Mills - Not Present

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

XVI. Joint Education Service Agreement between Hawkeye Community College and Waterloo Community School District

The Superintendent's recommendation is that the Board of Education approve the Joint Education Service Agreement for the summer 2024 and fall 2024-25 school year.

Motion made by: Lyle Schmitt

Motion seconded by: Krystal Madlock

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Not Present

Krystal Madlock - Yes

Stacie Mills - Not Present

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

XVII. WEA Contract Agreement, 2024-2026

This item was addressed out of order.

The Superintendent's recommendation is that the Board of Education approve the proposed agreement with the Waterloo Education Association (WEA) for the 2024-2025 school year and the 2025-2026 school year.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Anthony Spurgetis, Chief Human Resources Officer, provided information.

XVIII. WESP Contract Agreement, 2024-2027

This item was addressed out of order.

The Superintendent's recommendation is that the Board of Education approve the proposed agreement with the Waterloo Educational Support Personnel (WESP) for the 2024-2025, 2025-2026 and 2026-2027 school years.

Motion made by: Stacie Mills

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

XIX. Board Policy Changes - First Reading

This item was presented as Information Only. Pam Arndorfer, Assistant to the Superintendent / Board

Secretary, and Anthony Spurgetis, Chief Human Resources Officer, provided information.

XX. Superintendent's Report

- Graduations next week:
 - May 21, 6pm, West High at the McLeod Center
 - May 22, 6pm, East High at the McLeod Center
 - May 23, 6pm, Expo ALC at Expo
- Had the opportunity to attend the Extended Core track meet at Memorial Stadium last Friday
- was a great event!

XXI. Information from Board Members

Each board member was given the opportunity to comment.

XXII. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Krystal Madlock

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Not Present

Krystal Madlock - Yes

Stacie Mills - Not Present

The meeting adjourned at 7:48pm

Pamela G. Arndorfer, Board Secretary