



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Anthony Spurgetis, Chief Human Resources Officer
Amy Schmitt, Executive Director of Teaching & Learning
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Pam Arndorfer, Board Secretary

Absent

Stacie Mills, Board Member

I. Call to Order

President Williams called the meeting to order @ 5:03pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by President Williams.

V. Information from Individuals and Delegations

- Nita Daniels, 153 Dawson Street, stated that she has been providing childcare for 30 years, and this year is experiencing transportation issues. Some children are being provided transported while others are not; this is a change from previous years.
- Todd Obadal, 124 Amity Drive, spoke regarding the pending motion to put school bonds onto the November ballot in November. He believes the Board is in violation of Iowa Code 423E, and that a project of this size requires a referendum.
- Marvin Carroll, 607 East Airline Hwy, chose not to speak.
- Mary Huffman, 2117 Downing Ave, stated that her property backs up to the field which was

recently purchased by the school district, and is asking that the community surrounding Central and the potential new construction site be kept informed of the process.

- Andrea Smith, 402 Ankeny Street, whose children attend Ms. Daniels' daycare, spoke about transportation issues which are affecting her family due to the District's new routing process.
- Savannah Stanford, 722 Conger Street, whose children attend Ms. Daniels' daycare, stated her children were approved for transportation last year but were denied this year; as a single mom, this presents a problem with getting her children to school.

VI. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through v as presented.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

i. Approval of Minutes: August 12, 2024, Regular Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. Open Enrollment

v. Cash Flow Borrowing Agreement

VII. Travel to National FFA Leadership Convention

The Superintendent's recommendation is that the Board of Education approve travel for Hunter Hamilton and WCC students to attend the National FFA Leadership Convention from October 22-25, 2024, in Indianapolis, IN.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Hunter Hamilton, WCC Agri-Science Instructor, provided information.

VIII. Travel to BPA Student Leadership Summit

The Superintendent's recommendation is that the Board of Education approve travel for Devon Winters and the WCSD student to attend the BPA Student Leadership Conference in Washington, DC, from September 25-29, 2024.

Motion made by: Krystal Madlock

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Devon Winters, District Career Coordinator/BPA Advisor, and the West High student, provided information.

IX. Tri-County Child and Family Development Council, Inc. Contracted Service Agreement

The Superintendent's recommendation is that the Board of Education approve the contract service agreement between Tri County Child and Family Development Council, Inc., and the Waterloo Community School District for the 2024-2025 school year.

Motion made by: Krystal Madlock

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Dr. Charletta Sudduth, Early Childhood Administrator, and Jeff Sommerfeldt, Chief Financial Officer, provided information.

X. Iowa Voluntary Preschool Contracts

The Superintendent's Recommendation is that the Board of Education approve the Iowa Voluntary Preschool Contracts for the 2024-2025 school year.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Dr. Charletta Sudduth, Early Childhood Administrator, provided information.

XI. Resolution Ordering an Election on the Issuance of Approximately \$165,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds

The Superintendent's recommendation is that the Board of Education approve the Resolution Ordering an Election on the Issuance of Approximately \$165,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds as presented.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Dr. Jared Smith, Superintendent, and board members, Astor Williams, Janelle Ewing, and Lyle Schmitt, provided information. The District will clarify and confirm the stated code sections with bond counsel prior to submitting the election verbiage to the Black Hawk County Elections Office.

RESOLUTION ORDERING A SPECIAL ELECTION ON THE ISSUANCE OF APPROXIMATELY \$165,000,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS

WHEREAS, there has been filed in a timely manner with the President of this Board a Petition of eligible electors of this School District asking that an election be called to submit the question of contracting indebtedness and issuing sales tax bonds of the School District in an approximate amount of \$165,000,000 to provide funds to convert Central Middle School building into a new high school building, including constructing additions and related remodeling, and improve the site; and

WHEREAS, this Board has examined the Petition and finds that it is signed by eligible electors of the School District equal in number to not less than one hundred or 30% of the number of voters at the last preceding election of school officials, whichever is greater:

NOW, THEREFORE, IT IS RESOLVED BY THE WATERLOO COMMUNITY SCHOOL DISTRICT, IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. That an election is called of the qualified electors of the Waterloo Community School District in the County of Black Hawk, State of Iowa, on Tuesday, November 5, 2024. The following public measure is approved, and the Secretary is authorized and directed to submit and file the public measure for the Ballot with the Black Hawk County Commissioner of Elections at least 69 days prior to the election.

PUBLIC MEASURE ___

Shall the Board of Directors of the Waterloo Community School District in the County of Black Hawk, State of Iowa, be authorized to issue approximately \$165,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, which may be issued in one or more series over multiple fiscal years pursuant to Iowa Code Section 423F.2 and 423E.5, in the approximate amount of \$165,000,000 for the purpose of providing funds to convert Central Middle School building into a new high school building, including constructing additions and related remodeling, and improve the site, including costs of issuance and a debt service reserve fund if required by the purchaser; with any bond proceeds remaining after completion of this project used for other school infrastructure projects as authorized by the School District's Revenue Purpose Statement?

[END OF BALLOT LANGUAGE]

Section 2. That the notice of the election and ballot form used at the election shall be prepared in accordance with the provisions of the Iowa Code and Iowa Administrative Rules.

Section 3. That the Election Board for the Voting Precinct or precincts be appointed by the County Commissioner of Elections for each County conducting an election, not less than 15 days before the election.

Section 4. The Commissioner of Elections for each County conducting an election is requested and directed to make publication of the Notice of Election at least once, not less than four days nor more than twenty days prior to the election, in a newspaper that meets the requirements of Iowa Code Section 49.53(2).

Section 5. Black Hawk County, Iowa is the Controlling County for this election.

Section 6. That the County Commissioner of Elections shall prepare all ballots and election registers and other supplies necessary for the proper and legal conduct of this election and the Secretary of the Board is directed to cooperate with the Commissioner of Elections in the preparation of the necessary proceedings.

Section 7. That the Secretary is directed to file a certified copy of this Resolution in the Office of the County Commissioner of Elections of the Controlling County to constitute the "written notice" to the County Commissioner of Elections of the election date, required to be given by the governing body under the provisions of Iowa Code Chapter 47.

PASSED AND APPROVED this 26th day of August 2024.

XII. Change Order: East High School Pool Infill Project

The Superintendent's recommendation is that the Board of Education approve the change order for the East High School Pool Infill project as an ADD of \$357,260.37 as presented.

Motion made by: Jesse Knight

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Nathan Compton, Senior Architect with ISG, provided information.

XIII. Waterloo School Employee Handbook

The Superintendent's recommendation is that the Board of Education approve the 2024-25 Employee Handbook as presented.

Motion made by: Lyle Schmitt

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Anthony Spurgetis, Chief Human Resources Officer, provided information.

XIV. Board Policy Changes - Second Reading

The Superintendent's recommendation is that the Board of Education approve the following policies: *Title IX - Discrimination and Harassment Based on Sex Prohibited; President; Vice President; Secretary; Treasurer; Equal Employment Opportunity; Limitations to Employment References; Employee Expression; Child Abuse Reporting; Abuse of Students by School District Employees; Licensed Employee Qualifications, Recruitment, Selection; Classified Employee Qualifications, Recruitment, Selection; Weapons; Discipline of Students Who Make Threats of Violence or Cause Incidents of Violence; Student Activity Program; Curriculum Development; Curriculum Implementation; Basic Instructional Program; Postsecondary Education Counseling; Insufficient Classroom Space; Credit and Procurement Cards; Reduction in Employee Pay; School Nutrition Program; Public Examination of School District Records; and Weapons in the School District.*

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information.

XV. Superintendent's Report

- We appreciate tonight's comments regarding bus transportation.
 - We have been spending a lot of time working through various issues.
 - Communication has been sent to the Director of Operations and the Transportation manager.
 - Please know you are heard and we are working on providing feedback.
 - Two-day feedback from staff regarding transportation
 - Results are at 6.7 - this is better than where we were last year at this time, but not where we need to be.
- Open Enrollment
 - New open enrollments out of the district are down this year as compared to last

- year.
- We are working to open up VT options so that we can keep students here in the District.

XVI. Information from Board Members

Each board member was given the opportunity to comment.

XVII. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

The meeting adjourned at 6:30pm.

Pamela G. Arndorfer, Board Secretary