



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Anthony Spurgetis, Chief Human Resources Officer
Amy Schmidt, Executive Director of Teaching & Learning
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Pam Arndorfer, Board Secretary

Absent

Stacie Mills, Board Member

I. Call to Order

President Williams called the meeting to order at 5:04pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Director Schmitt.

V. Information from Individuals and Delegations

- Jodi Bauler, WEA President, and members of the WEA Executive Board (Stephanie Giachino/Poyner, Amber Pichelmann/East, Sara Kavalier/West, Tracy Richmond/Central, Elizabeth Frohwein/Becker, Jamie Oberheu/Orange, Julie Schmitz/Orange, Paula Thome/Central, and Tamra Willis/Hoover) shared information about the positive working relationship between the WEA and District staff. A handout highlighting this past year's many accomplishments was also shared and is on file.

VI. School Presentation - West High School

This item was presented as Information Only. West High Student Senate members Amy Perez, Isabella Herring and Bayliegh-Ana Lanford, along with advisors Nicole Goodman, Kelly McLean and Amanda Mast, provided information about the many projects planned throughout the year by the Student Senate.

VII. Equity, Inclusion, and Belonging Update

This item was presented as Information Only. Gina Weekley, Director of Equity, Inclusion & Belonging, provided information.

VIII. C&S Subaru Donation to Lowell Elementary

The Superintendent's recommendation is that the Board of Education accepts and acknowledges with gratitude the \$3000 donation from C&S Subaru through AdoptAClassroom.org as presented.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Carrie Heinzerling, Lowell Elementary principal, and Kristin Aiello, Lowell 2nd grade teacher, provided information. This is the third year C&S Subaru has worked with Lowell Elementary to receive this grant.

IX. Food Storage Capacity Grant Acceptance

The Superintendent's recommendation is that the Board of Education accept the DNR Solid Waste Alternatives Program - Food Storage Capacity Grant in the amount of \$9,864 as outlined.

Motion made by: Jesse Knight

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

Adriane Carlson, Associate Director of Student Services, provided information.

X. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the revised Consent Agenda including items i and iii as presented.

Motion made by: Janelle Ewing

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

i. Approval of Minutes: August 26, 2024, Regular Board Meeting and August 28, 2024, Special Board Meeting

ii. Personnel Appointments and Adjustments

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Lyle Schmitt

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Anthony Spurgetis, Chief Human Resources Officer, along with Amy Schmidt, Executive Director of Teaching & Learning, provided information.

iii. Bills Due & Payable and Bills Paid Between Board Meetings

XI. Superintendent's Contract

The Board President's recommendation is that the Board of Education renew the superintendent's contract through June 30, 2027, with commensurate salary and benefits compensation.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Astor Williams, Board President, provided information, and board members were given the opportunity to comment. Dr. Smith thanked the board for their vote of confidence and ongoing support.

XII. Superintendent's Report

- Jeff Sommerfeldt's upcoming retirement was announced in this week's Personnel Appointments & Adjustments
 - Thank you to Jeff for his many years of service, and for stepping in to fill the CFO position
 - The CFO job is posted, and we have received some good applications thus far
 - We expect to interview in mid- to late-October, with a decision made in early November
- We are less than 2 months from the November vote regarding the proposed high school project
 - We are working to finalize 7 total town hall meetings and will publish the information as soon as we have the dates finalized
 - A full communication plan is in the works to ensure we are providing accurate information and to answer constituent questions

XIII. Information from Board Members

Each board member was given the opportunity to comment.

XIV. Adjourn

Motion made by: Jesse Knight

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

The meeting adjourned at 6:46pm.