



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent

Pam Arndorfer, Board Secretary

Absent

Krystal Madlock, Board Member
Anthony Spurgetis, Chief Human Resources Officer
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer

I. Call to Order

The meeting was called to order at 5:03pm. Lyle Schmitt, Board Vice President, assumed the chair until the arrival of Astor Williams, Board President.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by Director Ewing.

V. Information from Individuals and Delegations

No public comments were brought forth.

VI. Donation from Veridian Credit Union

The Superintendent's recommendation is that the Board of Education accepts with gratitude this donation in the amount of \$5000 from Veridian Credit Union to fund PBIS incentives in our secondary schools.

Motion made by: Jesse Knight
Motion seconded by: Jonathan Cox
Voting:
Astor Williams - Not Present
Lyle Schmitt - Yes
Jonathan Cox - Yes
Janelle Ewing - Yes
Jesse Knight - Yes
Stacie Mills - Yes

Adriane Carlson, Associate Director of Student Services, and Wade Timmins, West High Assistant Principal, provided information.

VII. Advanced Programs Update

This item was presented as Information Only. Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, along with West High teacher, Kelli Knight, and IB students provided information.

President Williams arrived at 5:13pm and assumed the Chair.

VIII. 2025-2026 High School Program of Studies

The Superintendent's recommendation is that the Board of Education approve the 2025-2026 High School Program of Studies/Course Catalog.

Motion made by: Jesse Knight
Motion seconded by: Stacie Mills
Voting:
Unanimously Approved

Sherice Ortman, Coordinator of Secondary Curriculum and Advanced Programs, provided information.

IX. FFA Celebration

This item was presented as Information Only. Hunter Hamilton, WCC Agri-Science Instructor, along with a WCC Agri-Science student and FFA member, provided information.

X. Board Celebration: East High's AMAZING WATERLOO WOMEN Book Launch Party

This item was presented as Information Only. Lizzie Zondo, East High History Instructor, along with two students, provided information.

XI. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i-iii and item vi as presented.

Motion made by: Jesse Knight
Motion seconded by: Janelle Ewing
Voting:
Unanimously Approved

i. Approval of Minutes: September 23, 2024, Regular Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. WCC Travel to St. Charles, Illinois

The Superintendent's recommendation is that the Board of Education approve travel for WCC Cyber students from November 8-9, 2024, to participate in the CyberForce competition in St. Charles, Illinois.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

Kyle Kuhlert, Web Programming Teacher and Cyber Defense Coach, provided information.

v. East High Music Trip to Nashville and Pigeon Forge, TN

The Superintendent's recommendation is that the Board of Education approve travel for East High

Tour in Nashville and Pigeon Forge, Tennessee.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Joelle Smith, East High Band Director, and Kyle Geesey, East High Orchestra Instructor, provided information.

Director Mills left at 6:37pm.

vi. Classroom Space Availability for Open Enrollment Purposes

XII. Cooperative Sponsorship Agreement

This item was presented as Information Only. Pam Arndorfer, Assistant to the Superintendent/Board Secretary, and Dr. Jared Smith, Superintendent, provided information.

XIII. Board Policy Changes - Second Reading

The Superintendent's recommendation is that the Board of Education approve the following policies: *Educational Philosophy of the School District; Open Meetings; Closed Meetings; Exempt Meetings; Board of Directors' Records; Role of School District Administration; Management; Superintendent Qualifications, Recruitment, and Appointment; Superintendent Contract and Contract Renewal; Superintendent Salary and Other Compensation; Superintendent Duties; Superintendent Evaluation; Superintendent Professional Development; Superintendent Civic Activities; Superintendent Consulting/Outside Employment; Administrative Positions; Administrative Qualifications, Recruitment, and Appointment; Administrator Salary and Other Compensation; Administrator Civic Activities; Administrator Consulting/Outside Employment; Administrator Code of Ethics; Use of Motor Vehicles; Care, Maintenance and Disposal of School District Records; Educational Specifications for Buildings and Sites; Maintenance Schedule; Vandalism; and Energy Conservation; and approve the deletion of: Board Meeting Minutes; Organizational Chart for Personnel; Required Academic Schedule for High School Students; Required Academic Schedule for High School Students (Regulation); Site Specifications; and District Protocol for*

Disposal of Real Property.

Motion made by: Janelle Ewing

Motion seconded by: Jesse Knight

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Stacie Mills - Not Present

Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information.

XIV. Board Policy Changes - First Reading

This item was presented as information only. Pam Arndorfer, Assistant to the Superintendent/Board Secretary, provided information. The following policies were presented for first reading:

Number	Title
102.0	Equal Educational Opportunity
103.0	Long-Range Needs Assessment
104.0	Anti-Bullying/Anti-Harassment Policy
303.3	Administrator Contract and Contract Nonrenewal
303.7	Administrator Professional Development
304.1	Development and Enforcement of Administrative Regulations
304.2	Monitoring Administrative Regulations
403.05	Substance-Free Workplace
506.1	Education Records Access
605.03	Objection to Instructional and Library Materials
607.02	Student Health Services
704.03	Investments
707.04	Audits
707.05	Internal Controls
710.2	Free or Reduced Cost Meals Eligibility
710.3	Vending Machines
711.08	Transportation in Inclement Weather
711.10	School Bus Passenger Restraints
802.04	Capital Assets
803.01	Disposal of Obsolete Equipment
903.02	Community Resources Persons and Volunteers
903.03	Visitors to the School District Buildings and Sites
903.04	Public Conduct on School Premises
903.05	Distribution of Materials
905.02	Nicotine/Tobacco-Free Environment

XV. Superintendent's Report

- The town halls have been well attended, and we are appreciative of the opportunity to share information. Three additional meetings are coming up: Thursday, 10/17, at Antioch Baptist Church, Monday, 10/21, at Prince of Peace Lutheran Church (Evansdale), and Monday, 10/28, at Hope City Church.
- Reminder of election day on November 5 - there will also be an opportunity for satellite

voting on October 23, 9am-3pm, at the Cedar Valley SportsPlex.

- Enrollment numbers have not yet been finalized, however, both enrollment and budget enrollment are up as compared to last year at this time.

XVI. Information from Board Members

Each board member was given the opportunity to comment.

XVII. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Janelle Ewing

Motion seconded by: Jonathan Cox

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Stacie Mills - Not Present

The meeting adjourned at 7:12pm.

Pamela G. Arndorfer, Board Secretary