



## MEETING MINUTES

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### Attendees

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#### Voting Members

Astor Williams, Board President  
Lyle Schmitt, Board Vice President  
Jonathan Cox, Board Member  
Janelle Ewing, Board Member  
Jesse Knight, Board Member  
Krystal Madlock, Board Member

#### Non-Voting Members

Dr. Jared Smith, Superintendent  
Anthony Spurgetis, Chief Human Resources Officer  
Amy Schmidt, Executive Director of Teaching & Learning

Pam Arndorfer, Board Secretary

#### Absent

Stacie Mills, Board Member

### I. Call to Order

President Williams called the meeting to order at 5:04pm.

### II. Moment of Silence

### III. Pledge of Allegiance

### IV. Mission Statement

The Waterloo Schools Mission Statement was read by Director Schmitt.

### V. Information from Individuals and Delegations

- Jodi Bauler, WEA President, and members of the WEA Executive Board (Stephanie Giachino/Poyner, Amber Pichelmann/East, Sara Kavalier/West, Tracy Richmond/Central, Elizabeth Frohwein/Becker, Jamie Oberheu/Orange, Julie Schmitz/Orange, Paula Thome/Central, and Tamra Willis/Hoover) shared information about the positive working relationship between the WEA and District staff. A handout highlighting this past year's many accomplishments was also shared and is on file.

### VI. School Presentation - West High School

This item was presented as Information Only. West High Student Senate members Amy Perez, Isabella Herring and Bayliegh-Ana Lanford, along with advisors Nicole Goodman, Kelly McLean and Amanda Mast, provided information about the many projects planned throughout the year by the Student Senate.

#### **VII. Equity, Inclusion, and Belonging Update**

This item was presented as Information Only. Gina Weekley, Director of Equity, Inclusion & Belonging, provided information.

#### **VIII. C&S Subaru Donation to Lowell Elementary**

The Superintendent's recommendation is that the Board of Education accepts and acknowledges with gratitude the \$3000 donation from C&S Subaru through AdoptAClassroom.org as presented.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Carrie Heinzerling, Lowell Elementary principal, and Kristin Aiello, Lowell 2nd grade teacher, provided information. This is the third year C&S Subaru has worked with Lowell Elementary to receive this grant.

#### **IX. Food Storage Capacity Grant Acceptance**

The Superintendent's recommendation is that the Board of Education accept the DNR Solid Waste Alternatives Program - Food Storage Capacity Grant in the amount of \$9,864 as outlined.

Motion made by: Jesse Knight

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

Adriane Carlson, Associate Director of Student Services, provided information.

#### **X. Consent Agenda**

The Superintendent's recommendation is that the Board of Education approve the revised Consent Agenda including items i and iii as presented.

Motion made by: Janelle Ewing

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

##### **i. Approval of Minutes: August 26, 2024, Regular Board Meeting and August 28, 2024, Special Board Meeting**

##### **ii. Personnel Appointments and Adjustments**

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Lyle Schmitt

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Anthony Spurgetis, Chief Human Resources Officer, along with Amy Schmidt, Executive Director of Teaching & Learning, provided information.

### iii. Bills Due & Payable and Bills Paid Between Board Meetings

## XI. Superintendent's Contract

The Board President's recommendation is that the Board of Education renew the superintendent's contract through June 30, 2027, with commensurate salary and benefits compensation.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Astor Williams, Board President, provided information, and board members were given the opportunity to comment. Dr. Smith thanked the board for their vote of confidence and ongoing support.

## XII. Superintendent's Report

- Jeff Sommerfeldt's upcoming retirement was announced in this week's Personnel Appointments & Adjustments
  - Thank you to Jeff for his many years of service, and for stepping in to fill the CFO position
  - The CFO job is posted, and we have received some good applications thus far
  - We expect to interview in mid- to late-October, with a decision made in early November
- We are less than 2 months from the November vote regarding the proposed high school project
  - We are working to finalize 7 total town hall meetings and will publish the information as soon as we have the dates finalized
  - A full communication plan is in the works to ensure we are providing accurate information and to answer constituent questions

## XIII. Information from Board Members

Each board member was given the opportunity to comment.

## XIV. Adjourn

Motion made by: Jesse Knight

Motion seconded by: Jonathan Cox

Voting:

Unanimously Approved

The meeting adjourned at 6:46pm.