



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Amy Schmidt, Executive Director of Teaching & Learning
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Pam Arndorfer, Board Secretary

Absent

Jonathan Cox, Board Member
Stacie Mills, Board Member
Anthony Spurgetis, Chief Human Resources Officer

I. Call to Order

President Williams called the meeting to order at 5:01pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools Mission Statement was read by President Williams.

President Williams stated that Consent Agenda Item v (*Open Enrollment*) will be removed from tonight's agenda.

V. Waterloo Youth City Council: Anti-Bullying Proclamation

This item was presented as Information Only. Members of the Waterloo Youth City Council read the following proclamation, which was then signed by Dr. Smith.

**City of Waterloo, Iowa in Collaboration
with Waterloo Youth City Council and
Waterloo Community School District**

PROCLAMATION

WHEREAS, the City of Waterloo and the Waterloo Youth City Council and its leadership speak out together against bullying, whether physical, verbal, or cyber, it harms individuals and communities; and

WHEREAS, everyone deserves to feel safe, respected and valued in all environments, including schools, workplaces, online platforms and public spaces; and

WHEREAS, we acknowledge that bullying affects students' mental health, academic performance, and overall well-being. It can occur in schools, online, and in the community; and

WHEREAS, we will work to promote kindness, empathy and understanding which are essential for fostering inclusive and supportive communities. We celebrate diversity and respect differences; and

NOW, THEREFORE, I, Quentin Hart, Mayor of the City of Waterloo, Iowa, I Jared Smith, Superintendent of the Waterloo Community School District and Waterloo City Council do hereby proclaim November 10-16, 2024, as Anti-bullying week.

Together, as a united front, we pledge to take action against bullying and create a safe, respectful, and nurturing environment for all students. By working collaboratively, we can ensure that our community and schools are places where every individual is valued and protected.

VI. Board Celebration - East High and West High Music Students

This item was presented as Information Only. Naomi Kraus, District Fine Arts Coach; Erin Gaherty-Williams, West High Music instructor; Joelle Smith, East High Band instructor; and students from both East High and West High schools provided information on some non-traditional music classes they are taking and the opportunities which have arisen from taking those classes.

VII. Board Celebration - West High Journalism Students

This item was presented as Information Only. Nicole Goodman and West High Yearbook and Newspaper student shared about their experiences while attending the Iowa High School Press Association's Fall Conference.

VIII. Information from Individuals and Delegations

No public comments were brought forth.

IX. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through iv and vi as presented.

Item v (*Open Enrollment*) was removed from tonight's board meeting agenda.

Motion made by: Janelle Ewing

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

i. Approval of Minutes: October 28, 2024, Regular Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. Delegate Assembly Representative

v. Open Enrollment

vi. School Resource Officers Agreement / City of Evansdale

X. River Hills School Consortium SBRC Application for Special Education Administrative Costs

The Superintendent's recommendation is that the Board approve the application to the School Budget Review Committee (SBRC) in the amount of \$37,902.88 for special education administrative costs associated with the River Hills Consortium program for the 2025-2026 school year.

Motion made by: Jesse Knight

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Megan Allen, Director of Special Education, and Jeff Sommerfeldt, Chief Financial Officer, provided information.

XI. Lied Center Consortium SBRC Application for Special Education Administrative Costs

The Superintendent's recommendation is that the Board approve the application to the School Budget Review Committee (SBRC) in the amount of \$8,716.70 for special education administrative costs associated with the Lied Center Consortium program for the 2025-2026 school year.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Megan Allen, Director of Special Education, and Jeff Sommerfeldt, Chief Financial Officer, provided information.

XII. Print Shop Copier Purchase

The Superintendent's recommendation is that the Board of Education approve the bid submitted by Infomax for the purchase of a Canon V800 Color Image Press copier for the base bid of \$87,197.00 plus related maintenance fees.

Motion made by: Jesse Knight

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Dave Johnson, Print Shop Supervisor, and Jeff Sommerfeldt, Chief Financial Officer, provided information.

XIII. Purchase of District Maintenance Vehicle

The Superintendent's recommendation is that the Board of Education approve the purchase of a truck

for the Maintenance Department at a total cost of \$42,930.40 as outlined.

Motion made by: Jesse Knight

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Members of the Facilities Committee, along with Jeff Sommerfeldt, Chief Financial Officer, provided information.

XIV. Superintendent's Report

- We are excited to celebrate the 60% passing of the high school bonding vote this past Tuesday - thanks to everyone for all the hard work and support throughout this process.
 - Next official steps will be reviewed at the December 9 meeting.
- We recently received the results of climate survey.
 - Roughly 1300 out of 1700 staff took the survey
 - Goal is 89% satisfaction; currently @ 90%
- Data dashboard will be live for board members very soon, allowing the board access to review real time data.

XV. Information from Board Members

Each board member was given the opportunity to comment.

XVI. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Janelle Ewing

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

The meeting adjourned at 6:40pm.

Pamela G. Arndorfer, Board Secretary