

## AGENDA

I.	Call to Order	
II.	Moment of Silence	
III.	Pledge of Allegiance	
IV.	<b>Mission Statement</b> The Waterloo Schools will set the standard for urban education by ensuring that every student is given the comprehensive support and diverse experiences needed to graduate with a diploma and a plan.	3
V.	Information from Individuals and Delegations	
VI.	Donation from Donna Bartley Reed Estate	4
VII.	New Partnership Recognitions	5
VIII.	Board Celebration - Hoover Middle School Music Students	6
IX.	School Presentation - Bunger Middle School	7
Х.	School Presentation - East High School	8
XI.	Board Celebration: Waterloo Schools Athletics	9
XII.	Board Celebration: Waterloo Career Center Plumbing Program Expansion	10
XIII.	Waterloo Schools Foundation Update and Memorandum of Understanding	11
XIV.	Annual Meeting - Financial Documents	14
XV.	Election of Officers	28
XVI.	Reorganization of the Board	34
XVII.	Consent Agenda	
	i. Approval of Minutes: November 11, 2024, Regular Board Meeting	38
	ii. Personnel Appointments and Adjustments	43
	iii. Bills Due & Payable and Bills Paid Between Board Meetings	47
		59



iv. Student Travel to Washington, D.C., and Williamsburg, Virginia		
v. STEM Scale-Up Awards for the 2022-2023 School Year	63	
vi. Open Enrollment	65	
vii. Abstract of Votes - Special Election Authorizing the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Bonds	67	
viii. Set Date of Public Hearing for the Bunger Middle School Track & Field Project	70	
ix. Contract with EideBailly	71	
x. Purchase of Property	79	
XVIII. SBRC Modified Allowable Growth Request for Increasing Enrollment, Open Enrollment Out		
Students Not Counted in FY 2023 and Continued Funding for Limited English Proficient Instruction	81	
XIX. 2023-2023 Comprehensive Annual Financial Report	83	
XX. Board Policy Changes - First Reading	94	
XXI. Superintendent's Report		
XXII. Information from Board Members		
XXIII. Adjourn	171	