



## MEETING MINUTES

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### Attendees

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#### Voting Members

Astor Williams, Board President  
Lyle Schmitt, Board Vice President  
Jonathan Cox, Board Member  
Janelle Ewing, Board Member  
Jesse Knight, Board Member  
Krystal Madlock, Board Member  
Stacie Mills, Board Member

#### Non-Voting Members

Dr. Jared Smith, Superintendent  
Amy Schmidt, Executive Director of Teaching & Learning  
J.T. Anderson, Chief Financial Officer / Board Treasurer  
Sam Kreassig, Interim Director of Human Resources  
Pam Arndorfer, Assistant to the Superintendent / Board Secretary

### I. Call to Order

President Williams called the meeting to order at 5:06pm.

### II. Moment of Silence

### III. Pledge of Allegiance

### IV. Mission Statement

The Waterloo Schools mission statement was read by President Williams.

### V. Information from Individuals and Delegations

- Michael Chapman, 2761 Deere Road, Waterloo, encouraged the Board to adopt targeted small business, minority owned, and veteran owned business goal percentages for the high school project and to ensure local businesses are represented in the bidding process.
- LaTanya Graves, 607 East Donald Street, Waterloo, spoke about an incident she saw on the news regarding a student who had been shot; as a District, she is asking what is done to support the student, his/her friends, and the family. She also inquired if there is a difference in response if it is a student vs. staff member involved in a tragedy.
- Haley Broten, 234 Linwood Avenue, Waterloo, spoke of a situation on January 29 between her student and a staff member. She is unhappy with the administrative response and shared

her belief the consequences are not equivalent to the ramifications experienced by her child.

- John Chiles, Ward 1 City Councilman, 1434 Audubon Drive, Waterloo, congratulated the District on the successful high school vote. He shared neighborhood concerns regarding the road through Miriam's Park and suggested a meeting to ensure the neighborhood is supportive of the plan with regard to Miriam's Park.

## **VI. Public Hearing: Bunger Middle School Track & Field Project**

The Public Hearing for the Bunger Middle School Track & Field project was declared open by President Williams at 5:19pm.

No public comments were brought forth.

The Superintendent's recommendation is to close the Public Hearing for the Bunger Middle School Track & Field project.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

The Public Hearing was closed at 5:20pm.

## **VII. School Presentation - Highland Elementary School**

This item was presented as Information Only. Highland Elementary lead teacher, Carrie Kammeyer, and the Highland attendance committee, shared information about their building attendance initiatives.

## **VIII. School Presentation - Cunningham School for Excellence**

This item was presented as Information Only. Cunningham School for Excellence principal, Mikayla Montgomery, along with Theron Montgomery and Sirr Gardner, presented information on their after-school program entitled "A Better Me from the Inside Out."

## **IX. Next Gen Student Leadership Conference**

This item was presented as Information Only. Abby Norgren, lead teacher at Becker Elementary, and Andy Hansen, lead teacher at Lou Henry Elementary, provided information about the first ever Next Gen Student Leadership Conference.

## **X. Update from Boys & Girls Club of the Cedar Valley**

This item was presented as Information Only. The following representatives from the Boys & Girls Club of the Cedar Valley provided information on their programs and partnership with Waterloo Schools: Bryan Burton, CEO; Hector Salamanca Arroyo, Director of Resource Development; and Bailey Moore, Director of Club Operations.

## **XI. Consent Agenda**

The Superintendent's recommendation is that the Board of Education approve the revised Consent Agenda including items i, iii, iv, and v.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

**i. Approval of Minutes: January 27, 2025, Regular Board Meeting**

**ii. Personnel Appointments and Adjustments**

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Yes

Stacie Mills - No

**iii. Bills Due & Payable and Bills Paid Between Board Meetings**

**iv. Set Date of Public Hearing for the 2025/2026 School District Calendar**

**v. Set Date of Public Hearing for the Waterloo High School Project and Approve Publication of Notice to Bidders**

**XII. Iowa Workforce Development Teacher & Paraeducator Registered Apprenticeship Program Grant**

The Superintendent's recommendation is that the Board of Education approve the grant in the amount of \$190,000 from the Iowa Workforce Development and approve the Teacher and Paraeducator Registered Apprenticeship Program Grant Agreement 2.0 as outlined.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Sam Kreassig, Interim Director of Human Resources, provided information.

**XIII. Appointment of Board Treasurer**

The Superintendent's recommendation is that the Board of Education approve the appointment of J.T. Anderson as Board Treasurer.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Board President, Astor Williams, administered the Oath of Office to J.T. Anderson.

**XIV. Internet Service Provider (ISP) Bids**

The Superintendent's recommendation is that the Board of Education approve the three-year 10 gbps internet service proposal from Mediacom.

Motion made by: Stacie Mills

Motion seconded by: Lyle Schmitt

Voting:

Astor Williams - Yes

Lyle Schmitt - Yes

Jonathan Cox - Yes

Janelle Ewing - Yes

Jesse Knight - Yes

Krystal Madlock - Not Present

Stacie Mills - Yes

Matt O'Brien, Director of Technology, provided information.

#### **XV. Network Equipment, Support, and Maintenance Purchase**

The Superintendent's recommendation is that the Board of Education approve the purchase of network equipment from Aercor at a total cost of \$169,753.20, firewall support and maintenance from Sterling at a total cost of \$80,397.82, and network equipment support and maintenance from Aercor at a total cost of \$34,144.08.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Matt O'Brien, Director of Technology, provided information.

#### **XVI. Bid Approval: Bunger Middle School Track & Field Project**

The Superintendent's recommendation is that the Board of Education accept the recommendation from ISG, Inc., and approve the base bid only, no alternate, from Vieth Construction Corp. for the Bunger Middle School Track & Field Project for a total contract cost of \$874,964.00.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

Landon Cleary, civil engineer with ISG, provided information on the project.

#### **XVII. Resolution Fixing the Date for a Public Hearing on the Proposed Use of SAVE Revenue for an Athletic Facility Infrastructure Project**

The Superintendent's recommendation is that the Board of Education approve the Resolution Fixing the Date for a Public Hearing on the Proposed Use of SAVE Revenue for an Athletic Facility Infrastructure Project as amended; changing the date of Public Hearing as noted in the resolution to March 10, 2025.

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

**RESOLUTION FIXING THE DATE FOR A PUBLIC HEARING ON THE PROPOSED USE OF SAVE REVENUE FOR AN ATHLETIC FACILITY INFRASTRUCTURE PROJECT**

WHEREAS, the School District receives revenue from the State of Iowa Secure an Advanced Vision for Education Fund (&quot;SAVE Revenue&quot;.) pursuant to Iowa Code Section 423F.2; and

WHEREAS, pursuant to Iowa Code Chapter 423F and an election duly held in accordance therewith on March 3, 2020, the Board of Directors is currently entitled to spend SAVE Revenue for school infrastructure purposes, including the construction of an athletic facility infrastructure project; and

WHEREAS, before SAVE Revenue may be used for the construction of an athletic facility infrastructure project that is not physically attached to a student attendance center, the Board of Directors must comply with the provisions of Iowa Code Section 423F.3(6A) by adopting a resolution setting forth the proposal for the athletic facility infrastructure project, and holding a public hearing on the proposed construction of the athletic facility; and

WHEREAS, the Board of Directors has determined that it is necessary and advisable for the District to use SAVE Revenue for the following athletic facility infrastructure project that is not physically attached to a student attendance center: to construct tennis courts and a soccer/practice field; and

WHEREAS, the estimated cost of the construction of this athletic facility infrastructure project is \$3,100,000; and

WHEREAS, notice of the time and place of a public hearing must be published not less than ten nor more than twenty days before the public hearing in a newspaper having general circulation in the District:

NOW, THEREFORE, it is resolved:

1. A public hearing will be held in the Board Room, Education Service Center, 1516 Washington Street, Waterloo, Iowa, on March 10, 2025, at 5:00 P.M., on the proposal to use SAVE Revenue for the following athletic facility infrastructure project: to construct tennis courts and a soccer/practice field. The current estimated cost of this athletic facility infrastructure project is \$3,100,000.

2. The Secretary is authorized and directed to publish notice of this public hearing in a newspaper having general circulation in the District. Such publication will be made not less than ten nor more than twenty days ahead of the hearing date, and be in substantially the following form:

#### **NOTICE OF PUBLIC HEARING ON THE PROPOSED USE OF SAVE REVENUE FOR AN ATHLETIC FACILITY INFRASTRUCTURE PROJECT**

The Waterloo Community School District, in the County of Black Hawk, State of Iowa, will hold a public hearing upon its proposed use of revenue from the State of Iowa Secure an Advanced Vision for Education Fund for the purpose of the following athletic facility infrastructure project: to construct tennis courts and a soccer/practice field. The current estimated cost of this athletic facility infrastructure project is \$3,100,000.

The hearing will be held in the Board Room, Education Service Center, 1516 Washington Street, Waterloo, Iowa, on March 10, 2025, at 5:00 P.M.

#### **XVIII. Superintendent's Report**

- Appreciate the board presentations this evening. Highland's presentation in particular addressed Chronic Absenteeism, which gives us a good opportunity to share some current

District data:

- Last year chronic absenteeism was right at 30% on February 1, 2024; on February 1, 2025, we were at 21.5% as a District.
- Incentives and personal connections matter and are making a difference.
- We ended the 2023-24 school year at 30.2%.
- Chronic absenteeism refers to a student missing 10% of their academic hours.
- Thanks to Ron Steele for the opportunity to talk about the high school project on the Steele Report.

**XIX. Information from Board Members**

Each board member was given the opportunity to comment.

**XX. Adjourn**

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

The meeting adjourned at 7:28pm.

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Pamela G. Arndorfer, Board Secretary