



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Janelle Ewing, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Amy Schmidt, Executive Director of Teaching & Learning
Sam Kreassig, Interim Director of Human Resources
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Pam Arndorfer, Board Secretary

I. Call to Order

President Williams called the meeting to order at 5:04pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by Director Cox.

V. Information from Individuals and Delegations

- JT Anderson introduced himself as the incoming Chief Financial Officer following Jeff Sommerfeldt's retirement.
- Sam Kreassig introduced himself as the Interim Director of Human Resources.

VI. School Presentation - Poyner Elementary School

This item was presented as Information Only. Poyner Elementary Principal, Jen Willand; Lead Teacher, Jill Barta; and, Instructional Coach, Taylor Butler, shared information on Poyner's "Project Read" program which was purchased using funds from the Ruth Pazdarra endowment.

VII. School Presentation - Lou Henry Elementary School

This item was presented as Information Only. Lou Henry Principal, Jake Youngkent, along with ELL Teachers Cassandra Tiemessen, Liliana Barriga, and McKenna Holahan, shared information about Lou Henry's Newcomer program.

VIII. Summer Work-Based Learning Proposal

This item was presented as Information Only. Jeff Frost, Executive Director of Professional Education, provided information.

IX. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i through vi as presented.

Motion made by: Janelle Ewing

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

i. Approval of Minutes: December 9, 2024, Regular Board Meeting

ii. Personnel Appointments and Adjustments

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. 28e Agreement between Grundy Center CSD and Waterloo Schools/Waterloo Career Center (WCC)

v. Appointment of Board Member to the Black Hawk County Conference Board

vi. Set Date of Public Hearing for the Bunger Middle School Track & Field Project

X. Funding for 2025-2026 At-Risk Programs

The Superintendent's recommendation is that the Board of Education approve the Waterloo District At-Risk Plan as presented.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Amy Schmidt, Executive Director of Teaching & Learning, Josh Johnson, Director of Secondary Education, and Jennifer Hartman, Director of Elementary Education, provided information.

XI. SBRC Request for MSA to Fund 2025-2026 At-Risk Programs

The Superintendent's recommendation is that the Board of Education authorize the district to submit a request to the School Budget Review Committee (SBRC) in the amount of \$4,230,892 for Modified Supplemental Amount (MSA) for the purpose of funding the district's at-risk programs for the 2025-2026 school year.

Motion made by: Stacie Mills

Motion seconded by: Janelle Ewing

Voting:

Unanimously Approved

Jeff Sommerfeldt, Chief Financial Officer, provided information.

XII. Board Policy Changes - First Reading

This item was presented as Information Only. Pam Arndorfer, Assistant to the Superintendent / Board Secretary, provided information.

XIII. Board Policy Changes - Second Reading

The Superintendent's recommendation is that the Board of Education approve the following policies: *Licensed Employee Tutoring; Student Lockers; Student Substance Abuse; Search and Seizure; Student Fines - Fees - Charges; Good Conduct Rule; Corporal Punishment, Mechanical Restraint and Prone Restraint; Physical Restraint and Seclusion of Students; Student Organizations; Testing Program; Early Graduation; Parent and Family Engagement Districtwide Policy; Student Directory Information; Student Media Center Circulation Records; Administration of Medication to Students; Student Special Health Services; Wellness; Open Night; School Calendar; School Day; Curriculum Evaluation; Multicultural/Gender Fair Education; Health Education; Physical Education; Global Education; Citizenship; Appropriate Use of Online Learning Platforms; Media Centers; Use of Information Resources; Student Guidance and Counseling Program; and Purpose of Noninstructional and Business Services.*

Motion made by: Janelle Ewing

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

XIV. Superintendent's Report

- Early retirement incentive was offered for the first time in a number of years. There were 42 employees who took advantage of the offer: 26 teachers, 13 support staff, and 3 administrative staff. Those retirements will be brought forth at the next board meeting.
- We are working on a document outlining the next steps regarding the high school project and will roll out the timeline at the next board meeting.
- This Thursday, East High will host a grand opening/open house for the new wrestling room.
- Busy weekend coming up with the Leader in Me Gala on Friday night and MLK Banquet on Sunday.
 - One administrator, one teacher, and one student will be recognized at the Leader in Me Gala.
 - We will have a group of Central Middle School students presenting at the MLK Banquet.
- Reminder there will be no school Monday in observance of Martin Luther King, Jr. Day.

XV. Information from Board Members

XVI. Adjourn

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

The meeting adjourned at 7:01pm.

Pamela G. Arndorfer, Board Secretary