



MEETING MINUTES

Attendees

Voting Members

Astor Williams, Board President
Lyle Schmitt, Board Vice President
Jonathan Cox, Board Member
Jesse Knight, Board Member
Krystal Madlock, Board Member
Stacie Mills, Board Member

Non-Voting Members

Dr. Jared Smith, Superintendent
Amy Schmidt, Executive Director of Teaching & Learning
Jeff Sommerfeldt, Chief Financial Officer / Board Treasurer
Sam Kreassig, Interim Director of Human Resources

Absent

Janelle Ewing, Board Member
Pam Arndorfer, Assistant to the Superintendent/Board Secretary

I. Call to Order

President Williams called the meeting to order at 5:07pm.

II. Moment of Silence

III. Pledge of Allegiance

IV. Mission Statement

The Waterloo Schools mission statement was read by Director Mills.

V. Information from Individuals and Delegations

No public comments were brought forth.

VI. School Presentation - Central Middle School

This item was presented as Information Only. Central Middle School principal, Zach Zimmerman, along with 7th grade language arts instructor, Ashley Chase, and several students provided information about their service learning project, "The Angel Tree Project," which helps to provide Christmas gifts to children and families in need.

VII. School Presentation - Kingsley Elementary School

This item was presented as Information Only. Kingsley Elementary principal, Jana Elliott, and the Kingsley Elementary Lighthouse team, provided information.

President Williams stated that Item X (*Set Date of Public Hearing for the Waterloo High School Project and Approve Notice to Bidders*), will be removed from the agenda and addressed at a future meeting.

VIII. Consent Agenda

The Superintendent's recommendation is that the Board of Education approve the Consent Agenda including items i, iii and iv as presented.

Motion made by: Jesse Knight

Motion seconded by: Stacie Mills

Voting:

Unanimously Approved

i. Approval of Minutes: January 13, 2025, Regular Board Meeting

ii. Personnel Appointments and Adjustments

The Superintendent's recommendation is that the Board of Education approve the personnel items as listed.

Motion made by: Jesse Knight

Motion seconded by: Lyle Schmitt

Voting:

Unanimously Approved

Sam Kreassig, Interim Director of Human Resources, provided information.

iii. Bills Due & Payable and Bills Paid Between Board Meetings

iv. Bond Counsel and Disclosure Counsel Engagement Agreement

IX. West, East, and WCC BPA National Leadership Conference Trip to Orlando, FL

The Superintendent's recommendation is that the Board of Education approve travel for East, West, and WCC High School's BPA students to Orlando, FL, from May 5-11, 2025.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

Devon Winters, West High BPA Advisor; Cyndee Zuck, East High BPA Advisor; and Sarah Levendusky, West High BPA Advisor, and students from East, West and the WCC provided information.

X. Set Date of Public Hearing for the Waterloo High School Project and Approve Notice to Bidders

This item was removed from the agenda and will be addressed at a future board meeting.

XI. Board Policy Changes - Second Reading

The Superintendent's recommendation is that the Board of Education approve the following policies: *School District Legal Status; Waterloo Community School District Mission Statement; School District Goals and Objectives; The People and Their School District; Assistance Animals; Organization of the Board of Directors; Powers and Duties of the Board of Directors; Responsibilities of the Board of Directors; School Board Legislative Program; Board Organizational Meeting; Board of Directors' Elections; New Board Member Orientation; Board Member Qualifications; Term of Office; Vacancies; Recognition of Past Service on Board of Education; Board Member Resignation; Board Member Conflict of Interest; School Board Member Ethics; Board Member Liability and Indemnification; Board of Directors' Legal Counsel; Ad Hoc Committees; Board-Superintendent Relationship; Policy Development; Policy Adoption; Dissemination of Policy; Suspension of Policy; Administration in the Absence of Policy; Review and Revision of Policy; Review of Administrative Regulations; Annual Meeting; Regular Meeting; Special Meeting; Work Sessions; Meeting Notice; Quorum; Rules of Order; Board Meeting Agenda; Public Participation in Board Meetings; Public Complaints; Reporting Board Meeting Business; Public Hearings; Association Membership; Board Member Compensation and Expenses; Gifts to Board of Education Members; Negotiations; High School Graduation Ceremonies; Student Promotion - Retention - Acceleration; Acceleration; Special Education; Transfer of Funds; Financial Records; Governmental Accounting Practices & Regulations; Budget as a Spending Plan; and Budget Planning.*

Motion made by: Stacie Mills

Motion seconded by: Jesse Knight

Voting:

Unanimously Approved

XII. Superintendent's Report

- The timeline for the Waterloo High School project was shared and discussed.
 - Josh Paxton was introduced and shared the process for gaining feedback to determine school colors and mascot, including various opportunities for community involvement.

XIII. Information from Board Members

Each board member was given the opportunity to comment.

XIV. Adjourn

The Superintendent's recommendation is that the Board of Education adjourn the meeting.

Motion made by: Stacie Mills

Motion seconded by: Krystal Madlock

Voting:

Unanimously Approved

The meeting adjourned at 6:46pm.

Pamela G. Arndorfer, Board Secretary