

**Waterloo Educational Support Personnel
Salary Schedule**

Paraeducator, BIS, Clerk Typist, Secretaries

**SCHEDULE B
2024-2025**

Step 01	\$17.21
Step 02	\$17.39
Step 03	\$17.58
Step 04	\$17.76
Step 05	\$17.97
Step 06	\$18.22
Step 07	\$18.37
Step 08	\$18.52

Longevity is paid at \$.08 per hour for each year thereafter beyond step 08, or at the start of the ninth year of employment.

Retention is paid at \$.50 per hour beginning in the fourth year of employment, and increases \$.50 per hour every fourth year of continuous employment thereafter.

DIFFERENTIAL RATES

A.	All head building secretaries	1.35 per hour
B.	All other secretaries (including administrative office)	1.15 per hour
C.	All Study Hall Monitors/Interventionists	.45 per hour
D.	Home School Workers	.63 per hour
E.	Para-Educators	.25 per hour

EDUCATIONAL ADVANCEMENT INCENTIVES INCREMENTS

A.	Paraeducator generalist certificate	.25 per hour
B.	CDA certificate, Paraeducator specialist certificate or AA degree/or 60 approved credit hours	.45 per hour
C.	BA degree	.65 per hour