

**Waterloo Educational Support Personnel  
Salary Schedule**

**Paraeducator, BIS, Clerk Typist, Secretaries**

**SCHEDULE B  
2024-2025**

Step 01	\$17.21
Step 02	\$17.39
Step 03	\$17.58
Step 04	\$17.76
Step 05	\$17.97
Step 06	\$18.22
Step 07	\$18.37
Step 08	\$18.52

Longevity is paid at \$.08 per hour for each year thereafter beyond step 08, or at the start of the ninth year of employment.

Retention is paid at \$.50 per hour beginning in the fourth year of employment, and increases \$.50 per hour every fourth year of continuous employment thereafter.

**DIFFERENTIAL RATES**

A.	All head building secretaries	1.35 per hour
B.	All other secretaries (including administrative office)	1.15 per hour
C.	All Study Hall Monitors/Interventionists	.45 per hour
D.	Home School Workers	.63 per hour
E.	Para-Educators	.25 per hour

**EDUCATIONAL ADVANCEMENT INCENTIVES INCREMENTS**

A.	Paraeducator generalist certificate	.25 per hour
B.	CDA certificate, Paraeducator specialist certificate or AA degree/or 60 approved credit hours	.45 per hour
C.	BA degree	.65 per hour