

**SCHEDULE A  
WATERLOO TEACHER'S SALARY SCHEDULE  
2024-2025  
(Supplemental)**

**BA BASE - \$35,601.50**

**Phase II BASE - \$706.00**

| <u>STEP</u>      | <u>BA</u> | <u>BA+15</u>                        | <u>BA+30</u> | <u>MA</u>                           | <u>MA+15</u> | <u>MA+30</u>                        | <u>MA+45</u> |
|------------------|-----------|-------------------------------------|--------------|-------------------------------------|--------------|-------------------------------------|--------------|
| STEP 01          | 36,307.50 | 38,122.88                           | 39,938.25    | 41,753.63                           | 43,569.00    | 45,384.38                           | 47,199.75    |
| STEP 02          | 37,759.80 | 39,575.18                           | 41,390.55    | 43,205.93                           | 45,021.30    | 47,199.75                           | 49,015.13    |
| STEP 03          | 39,212.10 | 41,027.48                           | 42,842.85    | 44,658.23                           | 46,836.68    | 49,015.13                           | 50,830.50    |
| STEP 04          | 40,664.40 | 42,479.78                           | 44,295.15    | 46,473.60                           | 48,652.05    | 50,830.50                           | 52,645.88    |
| STEP 05          | 42,116.70 | 43,932.08                           | 46,110.53    | 48,288.98                           | 50,467.43    | 52,645.88                           | 54,461.25    |
| STEP 06          | 43,569.00 | 45,747.45                           | 47,925.90    | 50,104.35                           | 52,282.80    | 54,461.25                           | 56,276.63    |
| STEP 07          | 45,384.38 | 47,562.83                           | 49,741.28    | 51,919.73                           | 54,098.18    | 56,276.63                           | 58,092.00    |
| STEP 08          | 47,199.75 | 49,378.20                           | 51,556.65    | 53,735.10                           | 55,913.55    | 58,092.00                           | 59,907.38    |
| STEP 09          | 49,015.13 | 51,193.58                           | 53,372.03    | 55,550.48                           | 57,728.93    | 59,907.38                           | 61,722.75    |
| STEP 10          | 50,830.50 | 53,008.95                           | 55,187.40    | 57,365.85                           | 59,544.30    | 61,722.75                           | 63,538.13    |
| STEP 11          | 52,645.88 | 54,824.33                           | 57,002.78    | 59,181.23                           | 61,359.68    | 63,538.13                           | 65,353.50    |
| STEP 12          | 53,735.10 | 56,639.70                           | 58,818.15    | 60,996.60                           | 63,175.05    | 65,353.50                           | 67,168.88    |
| STEP 13          | 54,824.33 | 58,092.00                           | 60,633.53    | 62,811.98                           | 64,990.43    | 67,168.88                           | 68,984.25    |
| STEP 14          | 55,187.40 | 58,455.08                           | 61,359.68    | 63,901.20                           | 66,079.65    | 68,258.10                           | 70,799.63    |
| STEP 15          | 55,913.55 | 59,181.23                           | 62,085.83    | 64,627.35                           | 67,168.88    | 69,710.40                           | 72,615.00    |
| STEP 16          | 56,276.63 | 59,544.30                           | 62,448.90    | 65,353.50                           | 68,258.10    | 70,799.63                           | 73,704.23    |
| STEP 17          | 56,639.70 | 59,907.38                           | 63,175.05    | 66,079.65                           | 69,347.33    | 72,251.93                           | 74,793.45    |
| STEP 18          | 57,002.78 | 60,270.45                           | 63,901.20    | 66,805.80                           | 70,436.55    | 73,341.15                           | 76,245.75    |
| STEP 19          | 57,365.85 | 60,633.53                           | 64,264.28    | 67,531.95                           | 71,162.70    | 74,430.38                           | 77,334.98    |
| STEP 20          | 57,728.93 | 60,996.60                           | 64,990.43    | 68,258.10                           | 72,251.93    | 75,519.60                           | 78,424.20    |
| STEP 21          | 58,092.00 | 61,359.68                           | 65,716.58    | 68,984.25                           | 73,341.15    | 76,608.83                           | 79,513.43    |
| <b>LONGEVITY</b> |           | 18 Yrs. = \$450<br>21 Yrs. = \$1050 |              | 19 Yrs. = \$650<br>22 Yrs. = \$1250 |              | 20 Yrs. = \$850<br>23 Yrs. = \$1650 |              |

Effective starting 2000-01, no incoming employee will be placed on the Salary Schedule at a higher step than an existing Waterloo employee with the same total teaching experience.