

## NOTICE OF SECTION 504 STUDENT AND PARENTAL RIGHTS

The Waterloo Community School District does not discriminate in its educational programs and activities on the basis of a student's disability. It has been determined that your child has a qualifying disability for which accommodations may need to be made to meet his or her individual needs as adequately as the needs of other students. As a parent, you have the right to the following:

- Participation of your child in school district programs and activities, including extracurricular programs and activities, to the maximum extent appropriate, free of discrimination based upon the student's disability and at the same level as students without disabilities;
- Receipt of free educational services to the extent they are provided students without disabilities;
- Receipt of information about your child and your child's educational programs and activities in your native language;
- Notice of identification of your child as having a qualifying disability for which accommodations may need to be made and notice prior to evaluation and placement of your child and right to periodically request a re-evaluation of your child;
- Inspect and review your child's educational records including a right to copy those records for a reasonable fee; you also have a right to ask the school district to amend your child's educational records if you feel the information in the records is misleading or inaccurate; should the school district refuse to amend the records, you have a right to a hearing and to place an explanatory letter in your child's file explaining why you feel the records are misleading or inaccurate; and
- Hearing before an impartial hearing officer if you disagree with your child's evaluation or placement; you have a right to counsel at the hearing and have the decision of the impartial hearing officer reviewed.

It is the policy of the Waterloo Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Director of Special Education, 1516 Washington Street, Waterloo, IA 50702, 319-433-1837.

Legal Ref.: 20 U.S.C. §§ 1221 et seq.  
 20 U.S.C. §§ 1681 et seq.  
 20 U.S.C. §§ 1701 et seq.  
 29 U.S.C. § 206  
 29 U.S.C. §§ 794

42 U.S.C. § 12101  
42 U.S.C. § 2000d  
42 U.S.C. § 2000e  
34 C.F.R. Pt. 100  
34 C.F.R. Pt. 104  
Iowa Code §§ 216.6; 216.9; 256.11; 280.3.  
281 I.A.C. 12

Cross Ref.: Nondiscrimination  
Anti-Bullying/Harassment Policy for Students and Adults  
Homeless Children and Youth

ADOPTED: 11/2/23  
10/28/24

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