

BOARD-STAFF COMMUNICATIONS

The success of the school district requires effective communication between the Board and the school staff. Such communication is necessary for the continuing improvement of the educational program and for the proper disposition of issues which may arise. The Board of Education desires to maintain open channels of communication among its members and with staff.

STAFF COMMUNICATION TO THE BOARD

The preferred channel for communications or reports to the Board from building administrators, teachers, or other staff members shall be through the Superintendent or designee. However, this should not discourage staff from engaging with board members on a personal or professional level.

Employee appeals to the board shall be processed in accordance with Board policy on complaints or grievances provided the Superintendent has been notified of the appeal.

BOARD COMMUNICATIONS TO STAFF

The preferred channel of official communications, policies, and directives of staff interest and concern from the board shall be communicated to staff members through the Superintendent or designee.

VISITS TO SCHOOLS

Individual Board members are encouraged to visit schools to become familiar with the buildings, staff and administration. Any issues of concern observed by a Board member should be referred to the Superintendent.

Individual board members who, in their parental capacity, wish to visit the school(s) or classroom(s) of their child(ren) shall follow the regular procedures for visitors.

Legal Ref.: Iowa Code §§ 20; 279.8, .12-.18.

Cross Ref.: 200.4 Board Member Authority
402.4 Equal Employment Opportunity/Affirmative Action Policy
403.51 Resolution Of Employee Complaints
900.6 Visitors To The Schools
900.6-R Visitors To The Schools

ADOPTED: 9/83
2/12/90
4/26/93
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