

**NEPOTISM**

The employment of more than one individual in a family is on the basis of their qualifications, credentials and records.

More than one family member may be an employee of the school district. Assignment of members of one family to the same building shall be avoided if possible. No person shall directly supervise or evaluate a member of their immediate family. Immediate family includes spouse, parent, step-parent, guardian, sibling, child, stepchild, foster child, grandchild, grandparent, and comparable relatives of the spouse.

Legal Ref.: Iowa Code §§ 20; 71; 277.27; 279.8 (2013).

Cross Ref.: 404.1 Recruitment and Selection of Licensed Employees

ADOPTED: 6/8/09  
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