## **ORGANIZATIONS**

Individual members of the staff are encouraged to participate in such organizational activities that are relative to their particular skill or training. Expenses for participation in seminars and workshops may be reimbursed by the District if said participation and extent of expenses receive prior approval of the administration.

Legal Ref.: lowa Code §§ 273.1, 279.8.

Cross Ref.: 408.4 Recognition of Bargaining Unit

ADOPTED: 9/28/98

Reviewed: 1/3/02, 1/05/06, 10/7/10, 2/6/14, 4/4/19

WATERLOO COMMUNITY SCHOOLS