

**EMPLOYEES RIGHT TO KNOW - HAZARDOUS CHEMICALS**

The board authorizes the development of a comprehensive hazardous chemical communication program for the school district to disseminate information about hazardous chemicals in the workplace.

Each employee will annually review information about hazardous substances in the workplace. When a new employee is hired or transferred to a new position or work site, the information and training, if necessary, is included in the employee's orientation. When an additional hazardous substance enters the workplace, information about it is distributed to all employees, and training is conducted for the appropriate employees. The superintendent will maintain a file indicating which hazardous substances are present in the workplace and when training and information sessions take place.

Employees who will be instructing or otherwise working with students will disseminate information about the hazardous chemicals with which they will be working as part of the instructional program.

It is the responsibility of the superintendent to develop administrative regulations regarding this program.

***NOTE: This policy reflects current law on employees' right to know about hazardous substances in the workplace.***

Legal Ref.: 29 C.F.R. Pt.1910; 1200 *et seq* (2012).  
Iowa Code chs. 88; 89B (2013).  
347 I.A.C. 120.

Cross Ref.: 413.0 Insurance – Worker's Compensation

ADOPTED: 9/27/93  
4/24/00  
2/9/09  
3/11/19

Reviewed: 9/93, 3/22/00, 11/13/03, 01/08/09, 4/4/13, 2/7/19