

RESOLUTION OF EMPLOYEE COMPLAINTS

Complaints of employees against fellow employees should be discussed directly between employees. If necessary, complaints shall be brought directly to the immediate supervisor, principal or superintendent and shall be made in a constructive and professional manner. Complaints shall never be made in the presence of other employees, students or outside persons.

Legal Ref.: Iowa Code §§ 20; 279.8.

Master Agreement Ref.: Waterloo Education Association, Article I
 Waterloo Association of Educational Office
 Personnel, Article I
 AFL-CIO, Local 2749, Article I

Cross Ref.: 103.1 Anti-Bullying/Harassment Policy for Students and Adults
 402.4 Equal Employment Opportunity/Affirmative Action Policy
 403.51 Resolution of Employee Complaints
 503.3 Student Grievance Policy

ADOPTED: 11/14/83
 6/11/90
 1/13/92
 2/28/94
 1/10/00
 8/28/00
 10/13/03
 2/14/22

Reviewed: 1/94, 12/1/99, 8/4/00, 9/4/03, 9/4/08, 12/2/10, 2/4/16, 1/6/22