CERTIFICATION AND LICENSING

Every person employed as an administrator or teacher in the school district shall hold a certificate *or license* valid for the type of position in which such person is employed.

Current teaching and evaluator licenses must be maintained. Failure to renew required licenses in a timely manner shall result in disciplinary action up to and including dismissal.

An employee whose position requires a valid lowa certificate will provide a copy to the Chief Officer of Human Resources and Equity.

Classified employees shall be proficient in the performance of the duties to which they are assigned and shall continuously hold such certificates or other credentials as may be required by city code or state law.

Legal Ref.: lowa Code §§ 285.5(9); 272; 279.8.

281 I.A.C. 12.4(10); 36; 43.

Cross Ref.: 404.1 Recruitment And Selection of Licensed Employees

ADOPTED: 6/1/87

6/11/90 6/13/94 3/13/00 4/26/10

Reviewed: 5/94, 2/16/00, 11/13/03, 4/1/10, 2/6/14, 6/6/19