

PROBATIONAL STATUS OF TEACHERS

The first three (3) consecutive years of employment of a teacher in the same district are a probationary period. New employees who have successfully completed a probationary period in a previous school district in Iowa will serve a two year probationary period.

The Board may waive the probationary period for any teacher who previously served a probationary period in another Iowa district, and the Board may extend the probationary period for an additional year with the consent of the teacher.

In the case of the termination of a probationary teacher's contract, the provisions of sections 279.15 and 279.16 shall apply. However, if the probational teacher is a beginning teacher who fails to demonstrate competence in the Iowa teaching standards in accordance with Chapter 284, the provisions of sections 279.17 and 279.18 shall also apply.

Master Agreement Ref.: Waterloo Education Association, Article XIV

Legal Ref: Iowa Code § 279.

Adopted: 7/66
12/11/72
6/1/87
6/11/90
12/14/98
3/11/02
2/9/09
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