

RECOGNITION OF BARGAINING UNIT

The Waterloo Community School District hereby recognizes the Waterloo Education Association (WEA) as the exclusive and sole bargaining representative for all certified teaching personnel. The Waterloo Educational Support Personnel (WESP) and AFSCME/ AFL-CIO 2749 are the official bargaining representatives for classified personnel of the District.

Legal Ref.: Iowa Code §§ 20.1, .8, .10; 279.8 (2013).

Cross Ref.: 402.6 Organizations
407.1 Political Activities

ADOPTED: 12/11/72
2/14/77
12/12/83
6/1/87
6/11/90
3/11/02
4/8/19

Reviewed: 3/28/90, 10/23/98, 2/7/02, 2/3/05, 6/4/09, 2/6/14, 3/7/19