

HEALTH AND MAJOR MEDICAL INSURANCE

Employees shall be eligible for group insurance and health benefits. The Board shall approve the group insurance program and the insurance company which will provide the program.

Full-time employees shall be eligible to participate in the health and major medical, life, and long-term disability group insurance plans. Regular part-time employees who wish to purchase insurance coverage may participate in group insurance programs by meeting the requirements of the insurer. Covered employees who wish to purchase insurance coverage for their spouse or dependents may do so by meeting the requirements of the insurer.

This policy statement does not guarantee a certain level of benefits. The Board shall have the authority and right to change or eliminate group insurance programs for its licensed employees.

Legal Ref.: Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B.

Cross Ref.: 408.4 Recognition of Bargaining Unit

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