

SALARY SCHEDULES

The Board shall establish salary schedules for employees' positions keeping in mind the financial condition of the school district, the education and experience of the employee, the educational philosophy of the school district, and the other factors deemed relevant by the Board.

These schedules are intended to be negotiated so as to place the Board in a position to compete with comparable Iowa communities for both beginning and experienced personnel.

It shall be the responsibility of the Superintendent to make a recommendation to the Board regarding the salary schedule.

Legal Ref.: Iowa Code §§ 20.1, .4, .7, .9; 279.8.

Cross Ref.: 408.4 Recognition of Bargaining Unit

ADOPTED: 12/11/72
2/14/77,
12/12/83
6/11/90
6/13/94
6/12/00
3/11/19

Reviewed: 3/94, 12/15/99, 5/5/00, 11/13/03, 6/5/08, 2/7/13, 2/7/19