

## MULTICULTURAL/GENDER FAIR EDUCATION

The Board of Education of the Waterloo Community School District affirms its position that all students will have an equal opportunity for a quality education without discrimination, regardless of their race, religion, creed, color, sex, marital status, national origin, sexual orientation, gender identity or disability.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans, American Indians, European-Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Legal Ref.: Iowa Code §§ 216.9; 256.11.  
281 I.A.C. 12.5(8).

ADOPTED: 11/14/77  
9/11/78  
1/9/84  
6/22/87  
2/11/91  
3/27/95  
5/22/00  
3/27/06  
12/11/06  
06/25/07  
6/10/13  
1/28/19  
1/13/2025

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